

**ADDENDUM NO. 3
January 20, 2009**

**TO: Plan Holders for: PROJECT NO: 09-5011-39
MAX Station Improvements: Pkg 1 (North) & Pkg 2 (South)**

Estimated Project Costs \$1.5 million – \$2.0 million

**For Kansas City Area Transportation Authority
1350 E. 17th Street, KCMO 64108**

This Addendum is hereby made a part of the Bidding Documents and Project Documents to the same extent as if it were originally included therein and is intended to modify and/or interpret the bidding documents by additions, deletions, clarifications or corrections. The Contractor shall acknowledge in the proposal the receipt of this Addendum.

GENERAL ADDENDUM INFORMATION

1. GENERAL

Previous Addenda:

Addendum No. 1: Changed bid date to February 23, 2009

Addendum No. 2: Changed bid date to March 5, 2009, 9:00am.

The following items are made part of Addendum No. 3

- 1.1 Updated Federal wage rates
- 1.2 Updated Missouri wage rates
- 1.3 Buy America contract condition updated
- 1.4 Non Discrimination contract condition updated
- 1.5 Project cost estimate range – shown above
- 1.6 Individual station completion time & liquidated damages added
- 1.7 Concrete sidewalk curing process
- 1.8 Shelter anchors changed to Hilti Anchors
- 1.9 Steel tube railing specification
- 1.10 KCPL fees
- 1.11 Ticket vending machine clarification
- 1.12 Answers to bidder's questions
- 1.13 Other drawing revisions listed below

PROJECT MANUAL

2. BID PACKET

- 2.1 Updated Federal Wage Rates with: (Heavy Construction) MO20080001, Modification No. 22 (dated: 2/06/09) replaces Modification No. 18 (dated: 12/05/08).**

- 2.2 Updated Missouri Wage Rates with: Annual Wage Order 15, Jackson County Modification dated January, 2009
- 2.3 Add: Individual station completion time shall be 30 calendar days; double station completion time shall be 40 calendar days.
- 2.4 Add: Liquidated damages for not completing individual stations within 30 days (40 for double stations) shall be \$250 per day.
- 2.5 Clarification: Actual KCPL fees may be applied to the station Force Account bid item.
- 2.6 Clarification: KCATA pays the City's review fee and the contractor shall pay the permit fee.

3. CONTRACT DOCUMENTS

- 3.1 Replace first paragraph of General Conditions Section 17.9 Buy America Conditions with the following:
 - 3.1.1 **Buy America.** To the extent applicable to the project, the Contractor agrees to comply with 49 U.S.C. § 5323(j), and FTA's Buy America regulations at 49 C.F.R. Part 661, which provide that federal funds may not be obligated unless steel, iron, and manufactured products used in this project are produced in the United States, unless a waiver of these provisions is granted. General waivers are listed in 49 C.F.R. 661.7. Rolling stock must be assembled in the United States and have a 60 percent domestic content. Separate requirements for rolling stock are set out in 49 U.S.C. 5323(j)(2)(C) and 49 C.F.R. Part 611.11.
- 3.2 Replace General Conditions Section 17.43 Non-Discrimination. D. with the following:
 - 3.2.1 **Nondiscrimination. D.**

In accordance with Title VI of the Civil Rights Act, as amended, 42 U.S.C. § 2000d, Section 303 of the Age Discrimination Act of 1975, as amended, 42 U.S.C. § 6102, Section 202 of the Americans with Disabilities Act of 1990, 42 U.S. C. § 12132, and federal transit law at 49 U.S.C. § 5332, the Contractor agrees that it will not discriminate against any employee or applicant for employment because of race, color, creed, national origin, sex, age, sexual orientation or disability. In addition, the Contractor agrees to comply with applicable federal implementing regulations and other implementing requirements FTA may issue.

4. TECHNICAL SPECIFICATIONS

The following clarifications and/or additions apply to the Project Manual and Plans.

- 4.1 **Concrete sidewalk curing** shall include a minimum 3 days wet cure with polyethylene cover.
- 4.2 **Specification 01000 – Project Special Provisions Changed**

Revise the following text under Specification Section 01000 – Project Special Provisions, Section 3.1 PROJECT IMPROVEMENTS, page 4:

- A. Ticket Vending Machine
 - 1. Ticket vending machines shall be provided and installed by owner.
 - 2. Sitework required for installation of the ticket vending machine shall be bid as a separate Lump Sum Price and should include installation of a pedestal, pad or other support structure as necessary for firmly securing unit to sidewalk, as well as installing underground conduits for electrical

and telecommunications services.

4.3 Specification 05521 Pipe and Tube Railings Changed

Add the following three items under Specification 05521 Pipe and Tube Railings, pages 5 and 6, Section 2.7, STEEL AND IRON FINISHES:

A. Galvanized Railings

4. Do not quench or apply post-galvanizing treatments that might interfere with paint adhesion.

E. Primer Application: Apply shop primer to prepared surfaces of the railing unless otherwise indicated. Comply with requirements in SSPC-PA 1, "Paint Application Specification No. 1: Shop, Field, and Maintenance Painting of Steel," for shop painting. Primer need not be applied to surfaces to be embedded in concrete or masonry.

F. High-Performance Coating: Apply intermediate topcoats to prime-coated surfaces. Comply with coating manufacturer's written instructions and with requirements in SSPC-PA 1, "Paint Application Specification No. 1: Shop, Field, and Maintenance Painting of Steel," for shop painting. Apply at rates recommended by coating manufacturer.

1. Color: Tnemec Aluminum 57-GR.

5. DRAWINGS

5.1 Plan Sheet D119 Changed

Add concrete walk demolition on sheet D119 per sketch SD-3.1 to match up with ADA ramp installed by others.

Add additional concrete walk on sheet C119 per sketch SD-3.2 to match up with ADA ramp installed by others.

5.2 Plan Detail A1/S401 Changed

Revise the reinforcing and joint filler for the "Marker" foundation detail A1 on sheet S401 per sketch SD-3.3.

5.3 Plan Detail A7/S401 Changed

Revise the anchor rod minimum embedment for the marker "Connection Detail" A7 on sheet S401 per sketch SD-3.4.

5.4 Plan Sheet D126s Changed

Delete demolition of concrete pad per sketch SD-3.5 and delete site demolition notes A, C, and F on sheet D126s.

5.5 Plan Detail 3/C201 Changed

Delete “Expansion Joint” detail 3 on sheet C201 and replace with the attached drawing SD-3.6.

5.6 Plan Detail 10/C201 Changed

Delete “Metro Blade Sign Post” detail 10 on sheet C201 and replace with attached drawing SD-3.7.

5.7 Plan Detail 13/C201 Changed

Delete “Station Layout - Typ.” detail 13 on sheet C201 and replace with attached drawing SD-3.8. Changes include revised jointing pattern, 4” and 6” sidewalk clarifications and corrected block-out reference.

5.8 Plan Detail 5/L102 (Package No.1 – North Only) Changed

Delete all landscaping and plantings for the “Holmes at 18th Street Landscape Beds” detail 5 on sheet L102 (Package No.1 – North Only).

5.9 Plan Detail 11/L101 (Package No.1 – North Only) Changed

Change symbol for Eastern Redbud from “ER” to “CC” for the “Plant Material” detail 11 on sheet L101 (Package No.1 – North Only) to correspond to the plant tag on the “Holmes at 23rd Street Landscape Plan”.

5.10 Plan Sheet C107 Changed

Delete “Crossroads East – Holmes at 18th St. Site Layout” sheet C107 and replace with revised sheet C107.

5.11 Plan Sheet S302 Changed

Delete “Structural Shelter Connection Details” sheet S302 and replace with revised sheet S302.

5.12 Plan Sheet D104 Changed

Delete Note reference “SEE SHEET E104”. No additional information is required beyond what is shown on the site demolition plan sheet.

6. ATTACHMENTS: The following items are attached to and issued with this addendum:

1. Updated Federal Wage Rates
2. Updated Missouri Wage Rates
3. Drawings – Identified in Section 5 above
4. Compilation of bidder’s questions.

END OF ADDENDUM 3

*TROOST AVE.
BUS RAPID TRANSIT***STATION PACKAGE 1 & 2
COMPILATION OF BIDDER QUESTIONS**

1. Barsto Construction 1/19/09
 - a. Is Professional Liability insurance required? – **Answer: No.**
2. Barsto Construction 1/15/09
 - a. Subcontractor financial release form required only upon request.
 - b. Cert. of lower-tier participants for debarment and lobbying only required by successful bidder for all subs.
3. Barsto Const. 1/15/09
 - a. 89th St. SB & NB “seems incomplete”. **Answer: Revised SD-3.3 (A1/S401) and SD-3.4 (A7/S401) to be included in Addendum No.3**
4. Barsto Const. 1/14/09
 - a. Confirm “by others” means another contractor with separate contract.
Answer: Yes
 - b. Sheet D126n 89th NB – How far below grade should wall be removed?
Answer: Remove entire wall
 - c. Sheet C126n 89th NB – Coord. Final grading with street improvements. Confirm this means grade and blend with pavement work.
Answer: Prior to grading, contractor shall confirm installed top of curb elevations (under separate contract) are similar to grades shown in C126n. Contractor shall note any discrepancies to the Owner prior to the construction of the platform and surrounding grading work. If curb elevations appear to match grades show, contractor may proceed accordingly.
5. Barsto Construction 1/16/09 – Package #1 Questions
 - a. Sheet C-107 indicates only 2 light bollards, should the standard 4 bollards be installed?
Answer: Sheet C107 will be reissued in Addendum No.3. No light bollards at this location.

BUS RAPID TRANSIT

- b. Sheet D-104 Note indicates that electric service is to be removed back to the traffic controller box at Baltimore Street, however on Sheet E-104 there is not anything mentioned about this work, should this be added to the electrical work?

Answer: There is no additional information on the electrical work. The general contractor will need to make sure that the removal of the electrical feed is included in the project, either by the demolition contractor or the electrical contractor.

- c. Sheets C-103, C-108, C-109, C-111, & C-112 indicate 4" concrete thick walks, Sheet C-201 indicate 6" concrete thickness is this correct?

Answer: Sheet C201 will be reissued in Addendum No.3. 4" concrete sidewalk outside of station platform area only.

- d. On the Site Furnishings Checklist Sheet C-203 (also with package #2) there is a column labeled RTS, what is RTS? Only on Sheet C-104 do we find a reference regarding a Real Time Sign but no other information anywhere, is this a RTS? If yes the two checklists indicate a total of 34 RTS items, where do these occur and what is the extent of the work that will be required of us?

Answer: The number of "RTS" (Real Time Signs) refers to the number of electronic display panels (1 or 2) provided and installed by owner into the MAX Marker. This does not affect the station contractor bid. The "Post-Mounted RTS" will take the place of the standard MAX Marker at the 12th & Main location shown on sheet C104, and will be provided by others. The station contractor is responsible to construct a foundation for this unit. Note 2 on that sheet indicates that this connection detail is not yet complete. The ATA has included a fixed dollar amount for that item in the bid documents. This issue will be resolved prior to construction.

- e. Where electric meter are installed do we set the meter cans?

Answer: Yes.

- f. On Sheets C-111 & E-111 there is a Ticket Vendor to be installed, what is needed for this installation and are there anymore vendors than this one unit to be installed?

BUS RAPID TRANSIT

Answer: The sheets are actually C110 and E110, not C111 and E111. The installation of the Ticket Vending Machine will be removed from the station contractor's responsibility by Addendum No. 3. The station contractor will still be responsible for installing the conduits for the phone line and electric line.

6. Barsto Construction 1/22/09
 - a. How long shall contractors plan to water sod and landscape beds?
Answer: Refer to specification sections 02920 1.6 A. and 02930 1.9 A. and B. All maintenance is for 30 days from substantial completion.

7. MEGA Industries 1/23/09
 - a. 1" conduits to landscape areas are for future electrical needs.
Answer: Yes, the 1" conduit are for future electrical needs for the light bollards and are to be stubbed up and capped into the bollard not the landscape area.

 - b. Are sidewalk joints in station V-Grooved or just within the arc?
Answer: All joints on the platform are v-grooved with the exception of expansion joints. Concrete joints outside of the station platform on 4" concrete are to meet city standard.

 - c. Do expansion joints get sealed?
Answer: Yes. Revised SD-3.6 (3/C201) to be included in Addendum No.3.

 - d. Are anchor bolts for shelter provided by contractor or fabricator? Can all thread be used?
Answer: The site contractor is to provide all anchor bolts, leveling bolts, etc. for attaching the stub column. No, all threads are not acceptable. Use specified adhesive anchor system (see Revised S302 included in Addendum No.3).

 - e. Are anchor bolts for marker provided by contractor or fabricator? Who provides galvanized steel framing shown on A1, A4, A7 and E10 on S401?
Answer: The site contractor is to provide all anchor bolts. The steel framing shown S401 is provided by the Marker fabricator.

BUS RAPID TRANSIT

- f. Is it possible to provide an allowance for KCPL fees for the project?
KCPL fees are difficult to determine.
Answer: Yes. Actual KCPL fees can be charged to the station force account. See Addendum 3.

- g. Does ATA pay review fee and contractor pay construction permit fee?
Answer: Yes.

16'' W

UGT

12'' ELM

EXISTING TREE TO REMAIN AND BE PROTECTED

102.3'

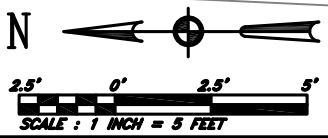


MATCH NEW WALK AND ADA RAMP (BY OTHERS)

12.8'



LANDSCAPE



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DATE: 02/13/2009	PROJECT NO: 09-5011-39	REV. #: 1 ADDENDUM #3	DRAWN BY: BNH	KCATA Troost Avenue Bus Rapid Transit Stations	REF DWG NO: D119
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Taliaferro & Browne, Inc.
 Consulting Engineering - Landscape Architecture
 Surveying
 818 GRAND BOULEVARD, SUITE 1000
 KANSAS CITY, MISSOURI 64106
 PH (816) 283-3456 FAX (816) 283-0810

55th Street - Troost at 55th St.
 Package 2 Only

SHEET NO:
SD-3.1

16'' W

UGT

RS)
2

4'' CONCRETE WALK
RE: 2/C201

NEW CURB AND ADA
RAMP (BY OTHERS)

12'' ELM

43.3'



MATCH NEW
ADA RAMP
(BY OTHERS)

14.1'

(PRIVATE)

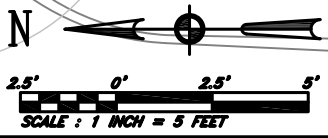
MW

(ABAN)

TR

TS

LANDSCAPE



HNTB

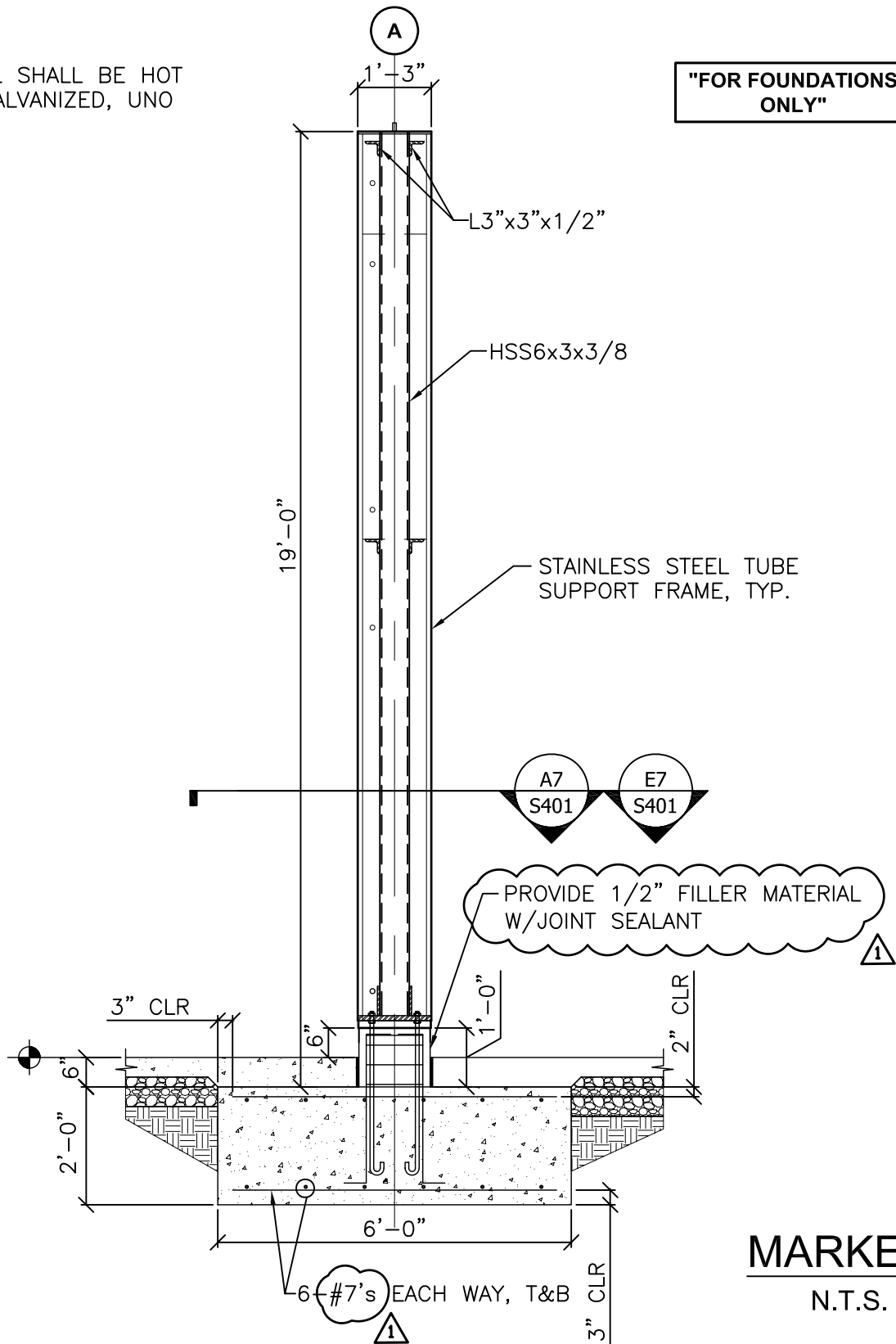
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DATE: 02/13/2009	PROJECT NO: 09-5011-39	REV. #: 1 ADDENDUM #3	DRAWN BY: BNH	KCATA Troost Avenue Bus Rapid Transit Stations	REF DWG NO: C119
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	Taliaferro & Browne, Inc. Consulting Engineering - Landscape Architecture Surveying 818 GRAND BOULEVARD, SUITE 1000 KANSAS CITY, MISSOURI 64106 PH (816) 283-3456 FAX (816) 283-0810	55th Street - Troost at 55th St. Package 2 Only	SHEET NO: SD-3.2
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NOTE:
ALL STEEL SHALL BE HOT
DIPPED GALVANIZED, UNO


"FOR FOUNDATIONS
ONLY"

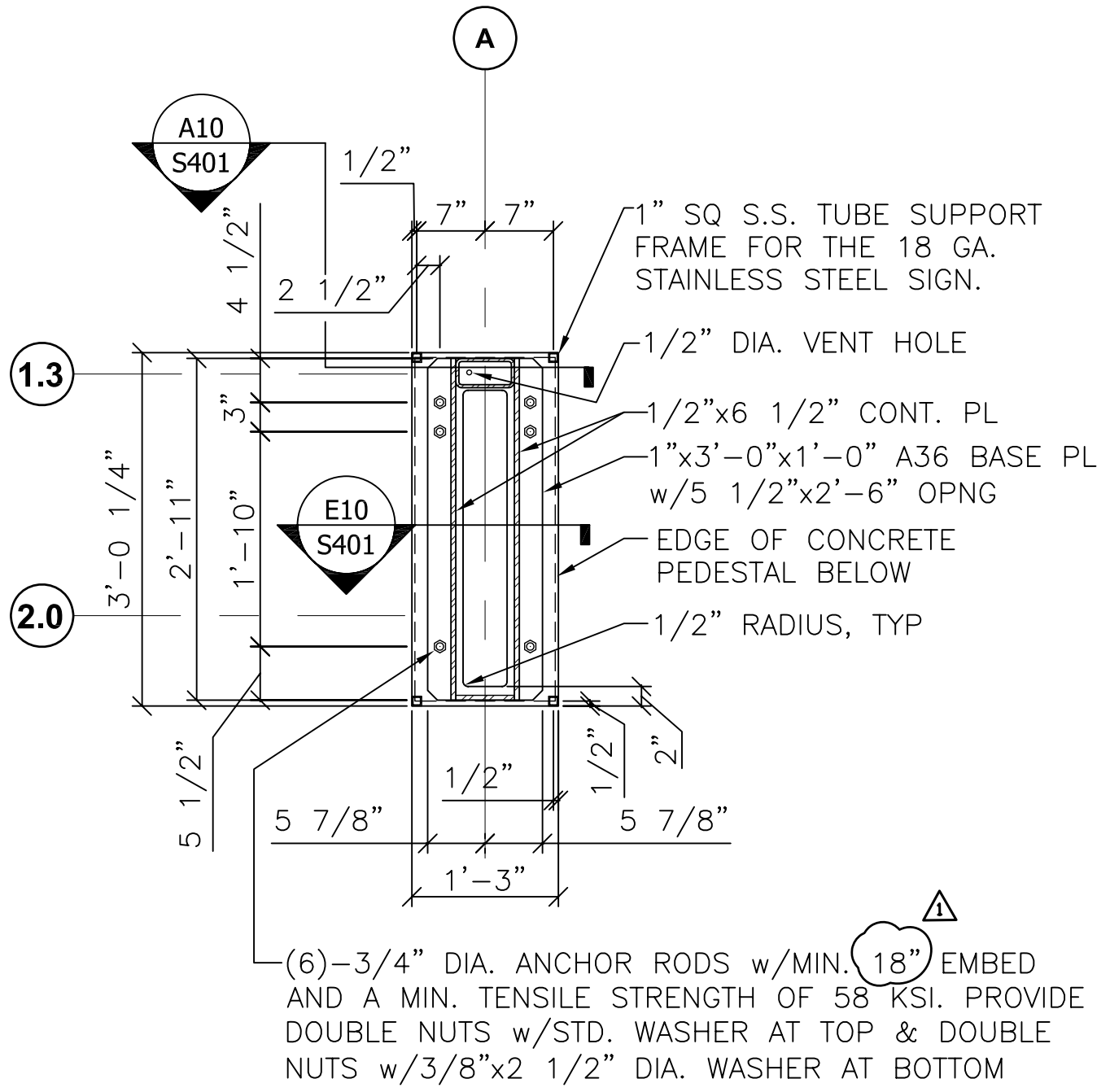


MARKER
N.T.S.

NOTE:
FOOTING DIMENSIONS ARE BASED ON A BEARING PRESSURE OF 1500 PSF.
CONTRACTOR SHALL NOTIFY ENGINEER/ARCHITECT IF THERE ARE BASEMENTS,
TUNNELS, OR OTHER OBSTRUCTIONS BELOW FOOTING BEFORE INSTALLING.

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DATE: 01/09/09	PROJECT NO: 09-5011-39	REV. # GEN. DWG. REV. 1	DRAWN BY: ALJ	KCATA Troost Avenue Bus Rapid Transit Stations	REF DWG NO: A1/S401	
 <p>Taliaferro & Browne, Inc. Consulting Engineering - Landscape Architecture Surveying 818 GRAND BOULEVARD, SUITE 1000 KANSAS CITY, MISSOURI 64106 PH (816) 283-3456 FAX (816) 283-0810</p>				<p>Description of Sheet STRUCTURAL MARKER ELEVATIONS & SECTIONS</p>		<p>SHEET NO: SD-3.3</p>

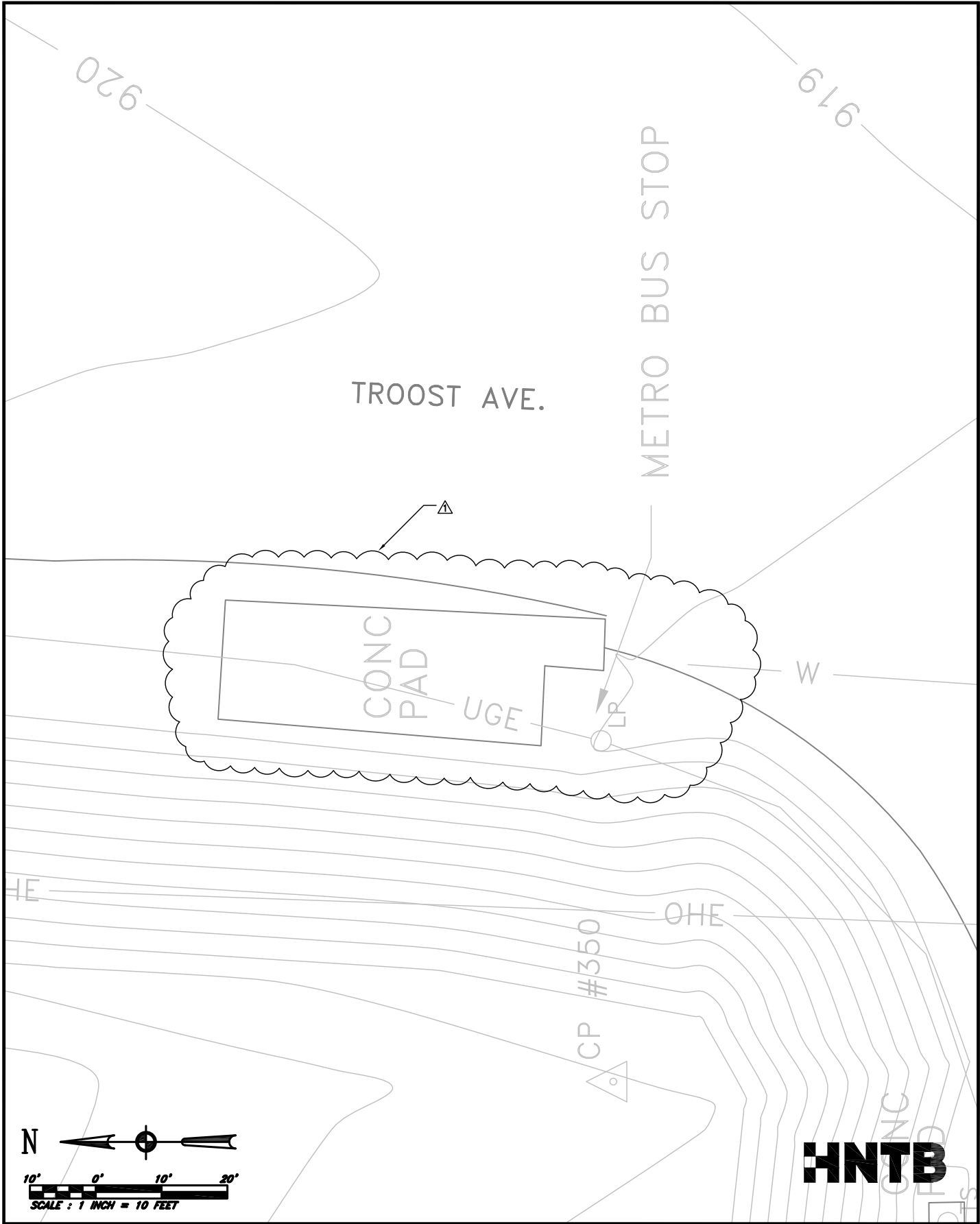


CONNECTION DETAIL
N.T.S.



NOTE: ALL STEEL SHALL BE HOT DIPPED GALVANIZED, UNO

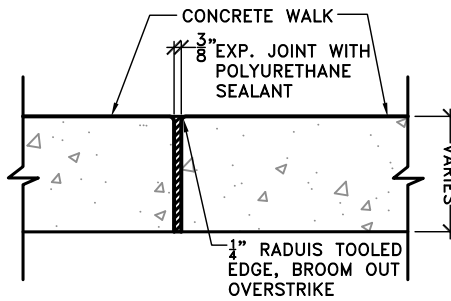
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DATE: 01/09/09	PROJECT NO: 09-5011-39	REV. # GEN. DWG. REV. 1	DRAWN BY: ALJ	KCATA Troost Avenue Bus Rapid Transit Stations	REF DWG NO: A7/S401
 <p> Taliaferro & Browne, Inc. Consulting Engineering - Landscape Architecture Surveying 818 GRAND BOULEVARD, SUITE 1000 KANSAS CITY, MISSOURI 64106 PH (816) 283-3456 FAX (816) 283-0810 </p>				Description of Sheet STRUCTURAL MARKER ELEVATIONS & SECTIONS	SHEET NO: SD-3.4



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DATE: 02/13/2009	PROJECT NO: 09-5011-39	REV. #:  ADDENDUM #3	DRAWN BY: BNH	KCATA Troost Avenue Bus Rapid Transit Stations	REF DWG NO: D126s
 Taliaferro & Browne, Inc. Consulting Engineering - Landscape Architecture Surveying 818 GRAND BOULEVARD, SUITE 1000 KANSAS CITY, MISSOURI 64106 PH (816) 283-3456 FAX (816) 283-0810			Boone Hills/89th - Troost at 89th St. Package 2 Only	SHEET NO: SD-3.5	




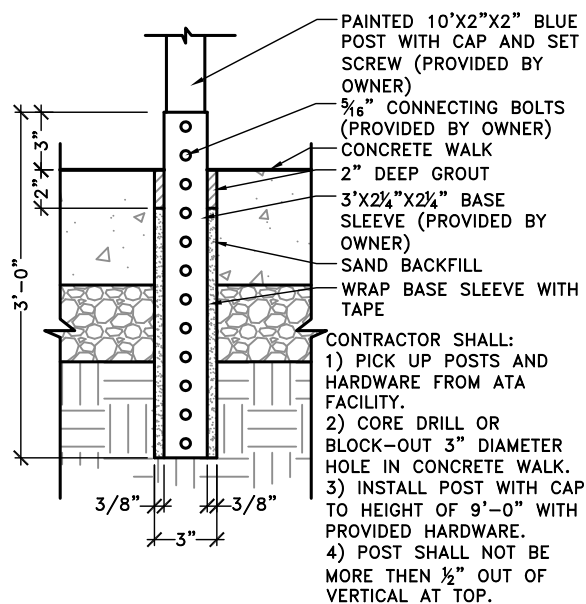
NOTE: EXPANSION JOINTS SHALL BE PLACED WHERE WALKS ABUT ALL EXISTING STRUCTURES AND AS INDICATED ON PLAN.

HNTB


NTS

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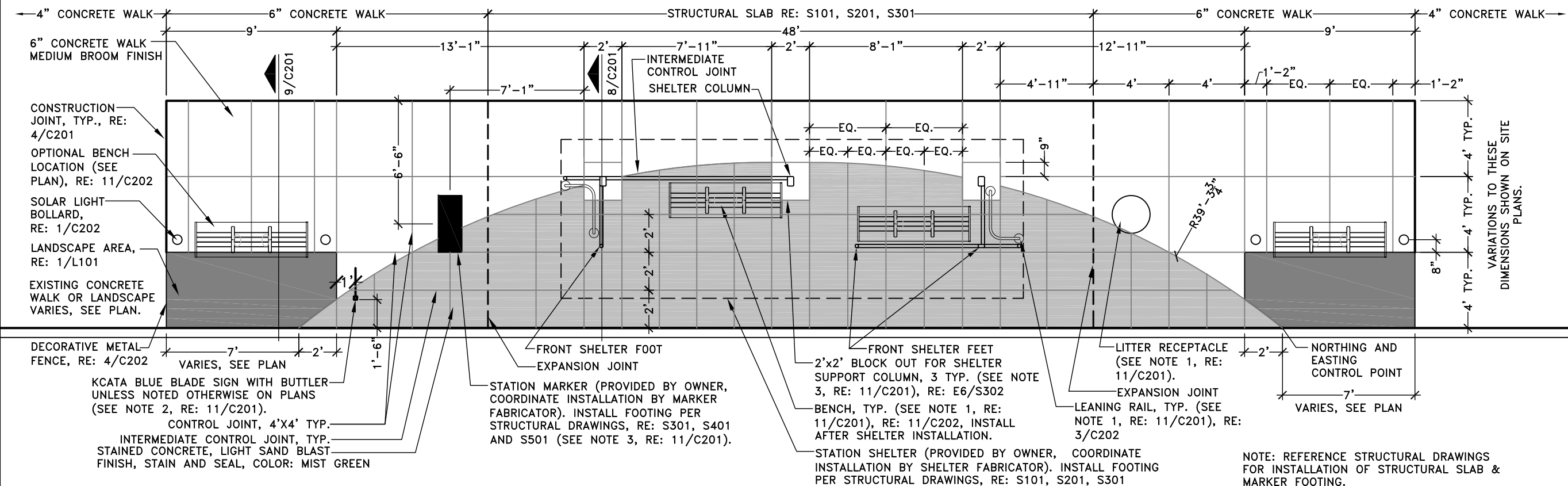
DATE: 02/13/2009	PROJECT NO: 09-5011-39	REV. #: 1 ADDENDUM #3	DRAWN BY: BNH	KCATA Troost Avenue Bus Rapid Transit Stations	REF DWG NO: C201
 <p>Taliaferro & Browne, Inc. Consulting Engineering - Landscape Architecture Surveying 818 GRAND BOULEVARD, SUITE 1000 KANSAS CITY, MISSOURI 64106 PH (816) 283-3456 FAX (816) 283-0810</p>			Expansion Joint Detail Packages 1 & 2		SHEET NO: SD-3.6



NTS

DATE: 02/13/2009	PROJECT NO: 09-5011-39	REV. #: 1 ADDENDUM #3	DRAWN BY: BNH	KCATA Troost Avenue Bus Rapid Transit Stations	REF DWG NO: C201
 <p> Taliaferro & Browne, Inc. Consulting Engineering - Landscape Architecture Surveying 818 GRAND BOULEVARD, SUITE 1000 KANSAS CITY, MISSOURI 64106 PH (816) 283-3456 FAX (816) 283-0810 </p>			Metro Blade Sign Post Detail Packages 1 & 2		SHEET NO: SD-3.7

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VARIAIONS TO THESE DIMENSIONS SHOWN ON SITE PLANS.

- 4" CONCRETE WALK
- 6" CONCRETE WALK MEDIUM BROOM FINISH
- CONSTRUCTION JOINT, TYP., RE: 4/C201
- OPTIONAL BENCH LOCATION (SEE PLAN), RE: 11/C202
- SOLAR LIGHT BOLLARD, RE: 1/C202
- LANDSCAPE AREA, RE: 1/L101
- EXISTING CONCRETE WALK OR LANDSCAPE VARIES, SEE PLAN.
- DECORATIVE METAL FENCE, RE: 4/C202
- KCATA BLUE BLADE SIGN WITH BUTTLER UNLESS NOTED OTHERWISE ON PLANS (SEE NOTE 2, RE: 11/C201).
- CONTROL JOINT, 4'X4' TYP.
- INTERMEDIATE CONTROL JOINT, TYP. STAINED CONCRETE, LIGHT SAND BLAST FINISH, STAIN AND SEAL, COLOR: MIST GREEN
- STATION MARKER (PROVIDED BY OWNER, COORDINATE INSTALLATION BY MARKER FABRICATOR). INSTALL FOOTING PER STRUCTURAL DRAWINGS, RE: S301, S401 AND S501 (SEE NOTE 3, RE: 11/C201).
- FRONT SHELTER FOOT EXPANSION JOINT
- FRONT SHELTER FEET
- 2'x2' BLOCK OUT FOR SHELTER SUPPORT COLUMN, 3 TYP. (SEE NOTE 3, RE: 11/C201), RE: E6/S302
- BENCH, TYP. (SEE NOTE 1, RE: 11/C201), RE: 11/C202, INSTALL AFTER SHELTER INSTALLATION.
- STATION SHELTER (PROVIDED BY OWNER, COORDINATE INSTALLATION BY SHELTER FABRICATOR). INSTALL FOOTING PER STRUCTURAL DRAWINGS, RE: S101, S201, S301
- LITTER RECEPTACLE (SEE NOTE 1, RE: 11/C201).
- EXPANSION JOINT
- LEANING RAIL, TYP. (SEE NOTE 1, RE: 11/C201), RE: 3/C202
- NORTHING AND EASTING CONTROL POINT
- VARIES, SEE PLAN


NOTE: REFERENCE STRUCTURAL DRAWINGS FOR INSTALLATION OF STRUCTURAL SLAB & MARKER FOOTING.

NTS

REF DWG NO:
C201

KCATA Troost Avenue
Bus Rapid Transit Stations

DRAWN BY:
BNH

REV. #: 
ADDENDUM #3

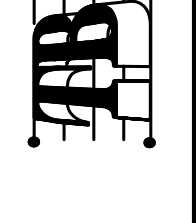
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09-5011-39

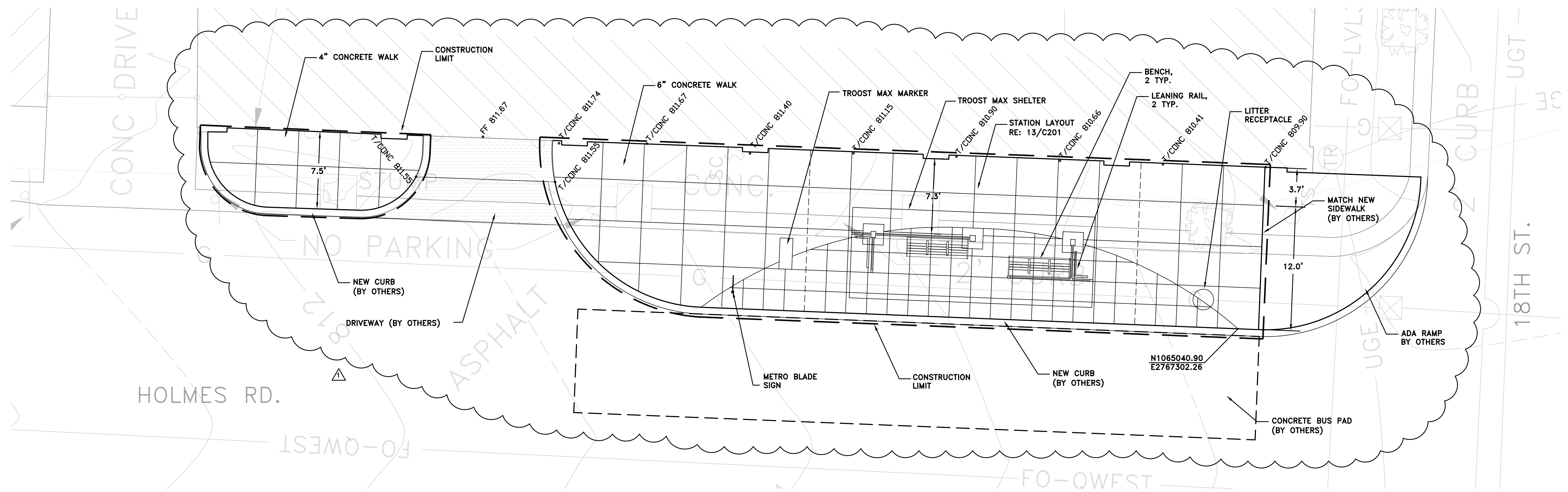
DATE:
02/13/09

SHEET NO:
SD-3.8

Station Layout - Typ. Detail
Packages 1 & 2

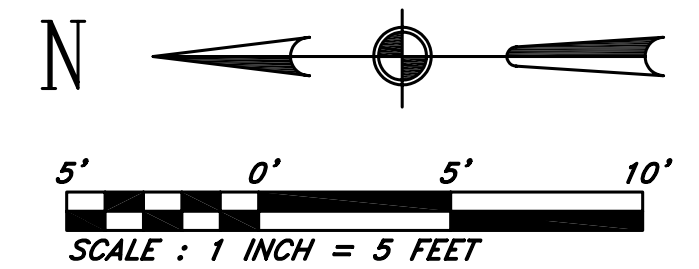
Taliaferro & Browne, Inc.
Consulting Engineering - Landscape Architecture
Surveying
818 GRAND BOULEVARD, SUITE 1000
KANSAS CITY, MISSOURI 64106
PH (816) 283-3456 FAX (816) 283-0810



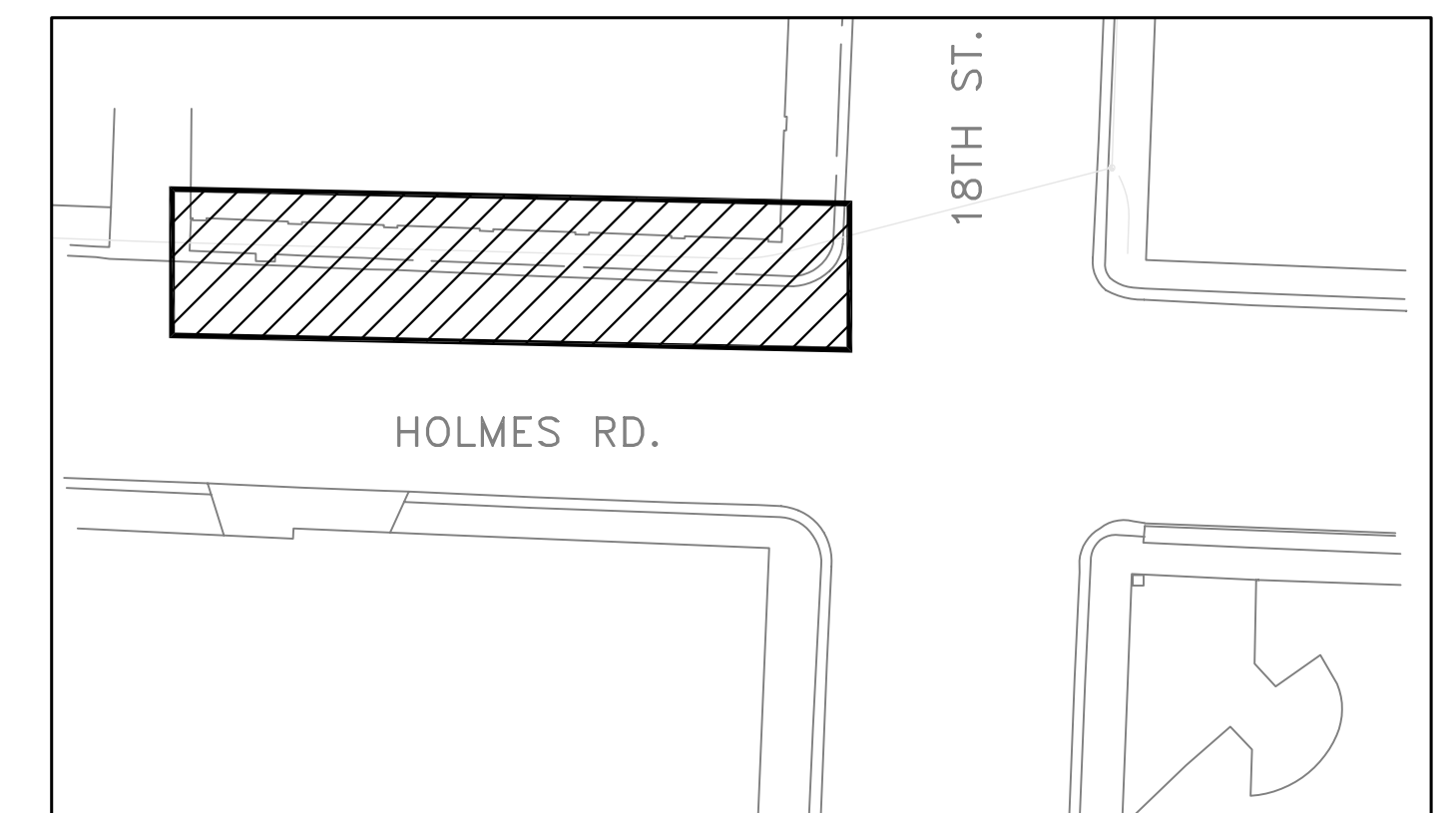


SITE LAYOUT - HOLMES AT 18TH - NORTHBOUND

NOTE:
 NEW CURBS, DRIVEWAY AND ADA SIDEWALK RAMP WILL BE CONSTRUCTED BY OTHERS. MATCH TOP OF CURB AND ADA SIDEWALK RAMP ELEVATIONS. GRADE NEW SIDEWALK BETWEEN CURB AND BUILDING WITHIN APPROVED CITY OF KANSAS CITY, MISSOURI PUBLIC WORKS GUIDELINES FOR MIN/MAX CROSS SLOPES. PROVIDE POSITIVE DRAINAGE AWAY FROM BUILDING. ELEVATIONS PROVIDED ON PLAN ARE FOR GUIDANCE ONLY. FIELD CHECK AND VERIFY SIDEWALK GRADES.



- NOTES:**
1. FOR GENERAL NOTES, SEE SHEET G001.
 2. FOR TYPICAL STATION LAYOUT, SEE SHEETS C201 & C202.
 3. FOR SHELTER CONNECTION DETAILS, SEE SHEET S301.
 4. FOR MARKER CONNECTION DETAILS, SEE SHEET S501.



VICINITY MAP
 NOT TO SCALE

01/29/2009	GENERAL SHEET REVISION	MJL
DATE	REVISIONS AND RECORD OF ISSUE	NO. BY CK APP

HNTB
 HNTB Corporation
 Engineers Architects Planners
 715 KIRK DRIVE
 KANSAS CITY, MISSOURI 64105
 PH (816) 472-1201 FAX (816) 472-2996

DUBOIS CONSULTANTS
 Civil & Structural Engineering
 5737 SWOPE PARKWAY
 KANSAS CITY, MISSOURI 64130
 PH (816) 333-7700 FAX (816) 333-7722

Taliaferro & Browne, Inc.
 Consulting Engineering - Landscape Architecture
 Surveying
 818 GRAND BOULEVARD, SUITE 1000
 KANSAS CITY, MISSOURI 64106
 PH (816) 283-3456 FAX (816) 283-0810

DESIGNED	ARK	DATE	01/16/09	DETAILED	ARK	DATE	01/16/09
CHECKED	LJG	DATE	01/16/09	DRAWN	ARK	SCALE	AS SHOWN

KANSAS CITY AREA TRANSPORTATION AUTHORITY - KANSAS CITY, MISSOURI
TROOST AVENUE BUS RAPID TRANSIT STATIONS

CROSSROADS EAST - HOLMES AT 18TH ST.
SITE LAYOUT

T & B Project No
71-1000

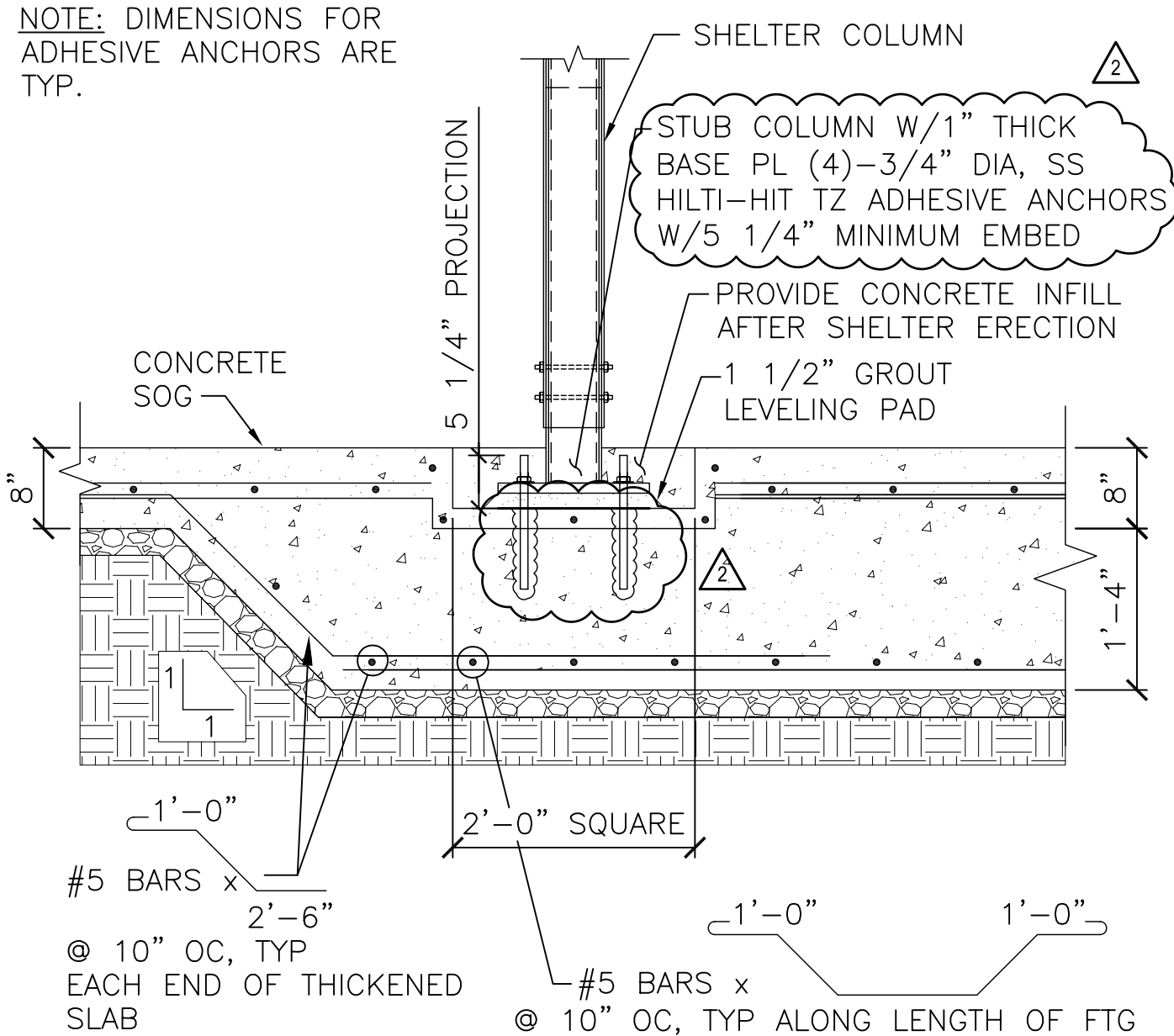
drawing:
 TBRTL18H-C.DWG

DWG NO.
C107

J9 Not Used

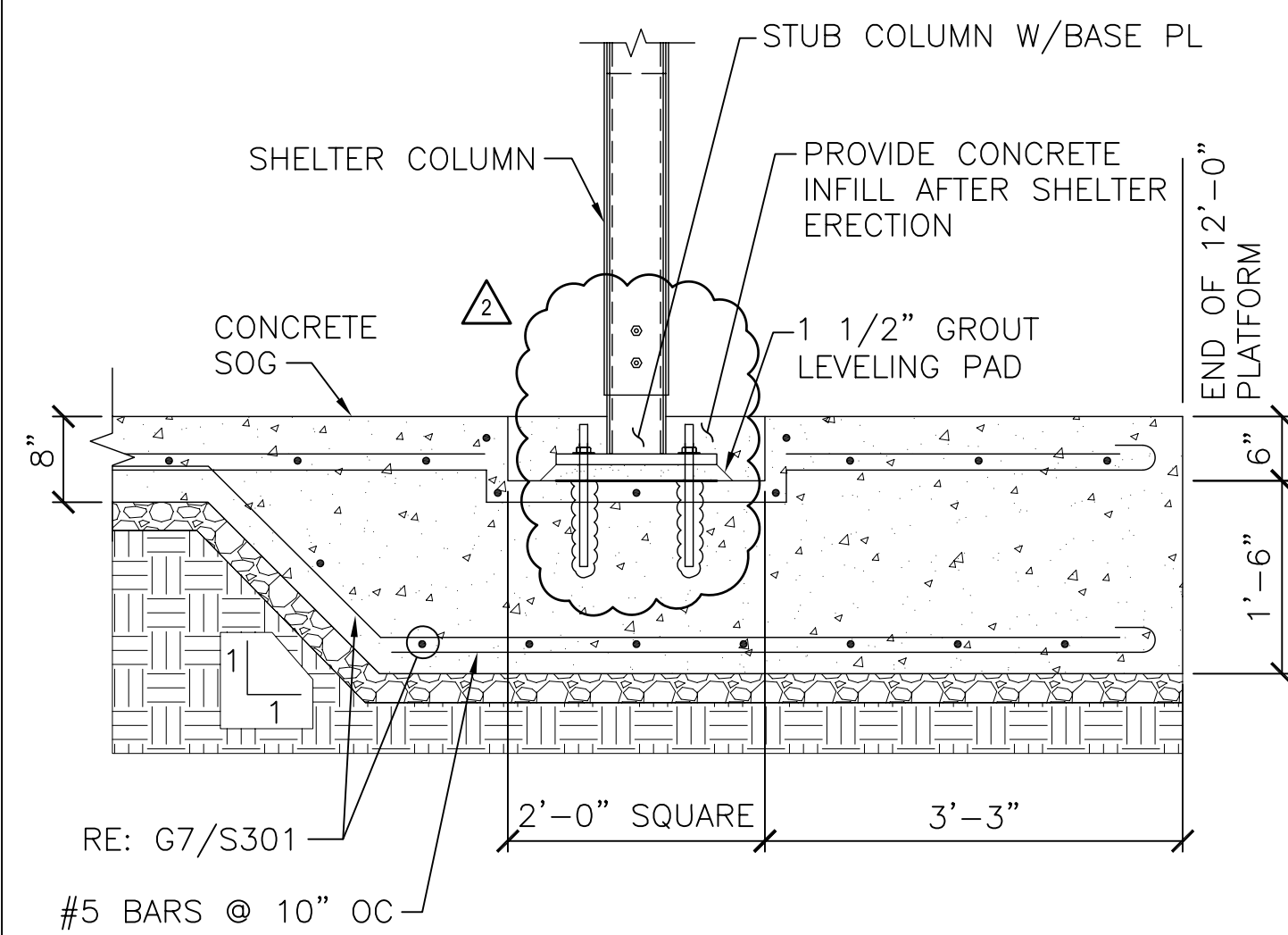
SCALE: NTS

NOTE: DIMENSIONS FOR ADHESIVE ANCHORS ARE TYP.



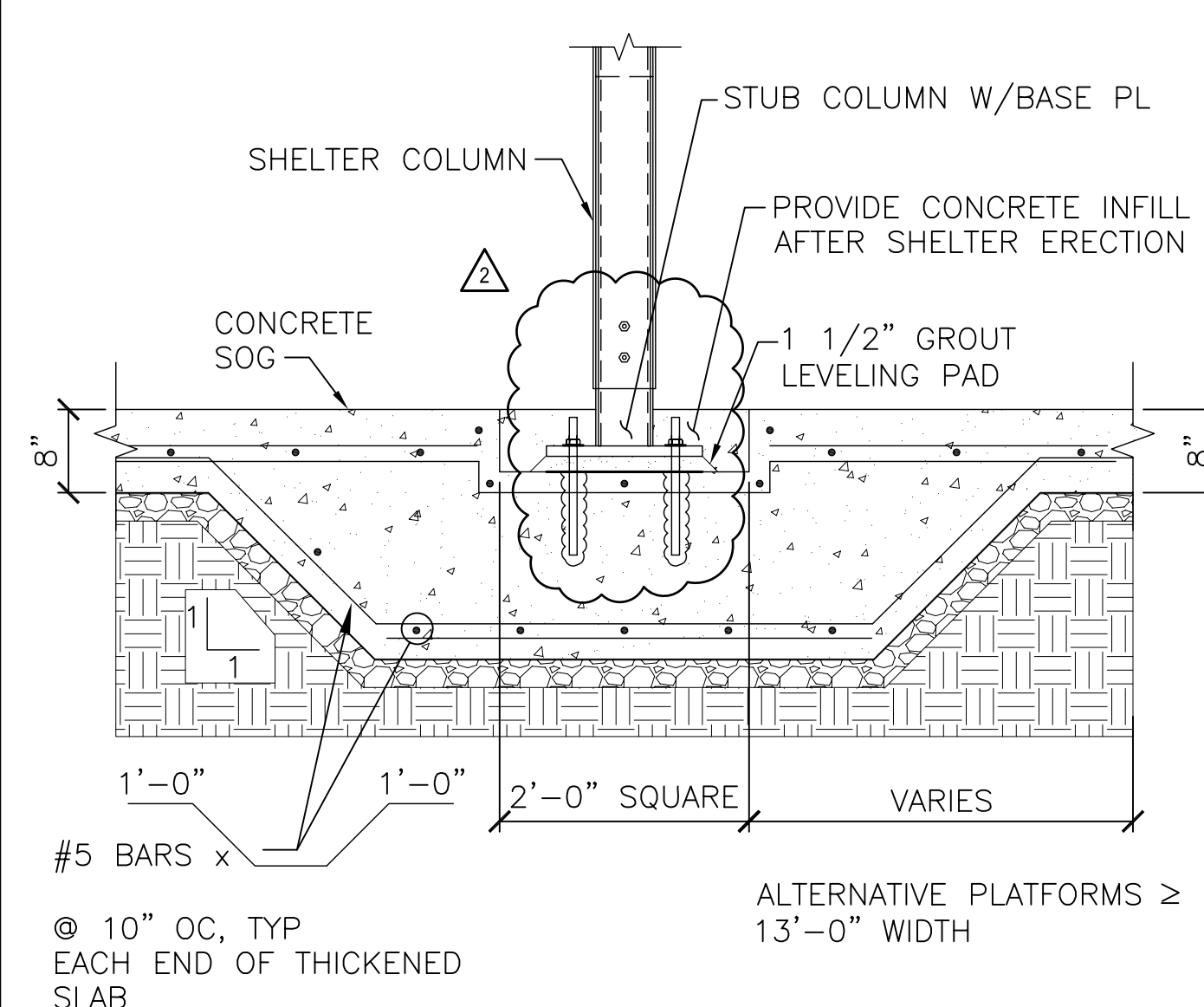
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SCALE: NTS



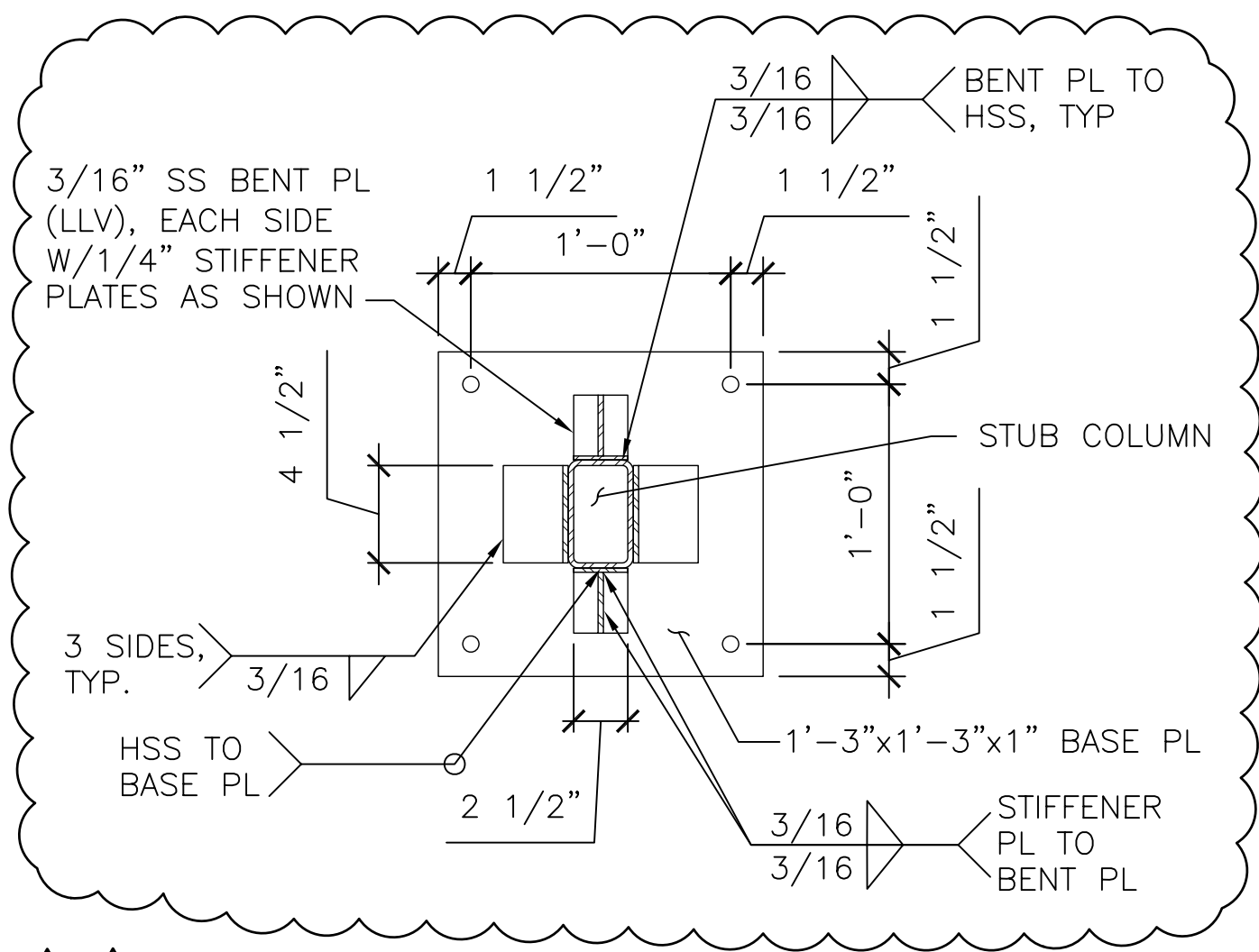
J7 Not Used

SCALE: NTS



E6 Section @ Column Base

SCALE: 3/4" = 1'-0"



A3 Shelter Base Plate Detail

SCALE: 1 1/2" = 1'-0"

E5 Section @ Column Base

SCALE: 3/4" = 1'-0"

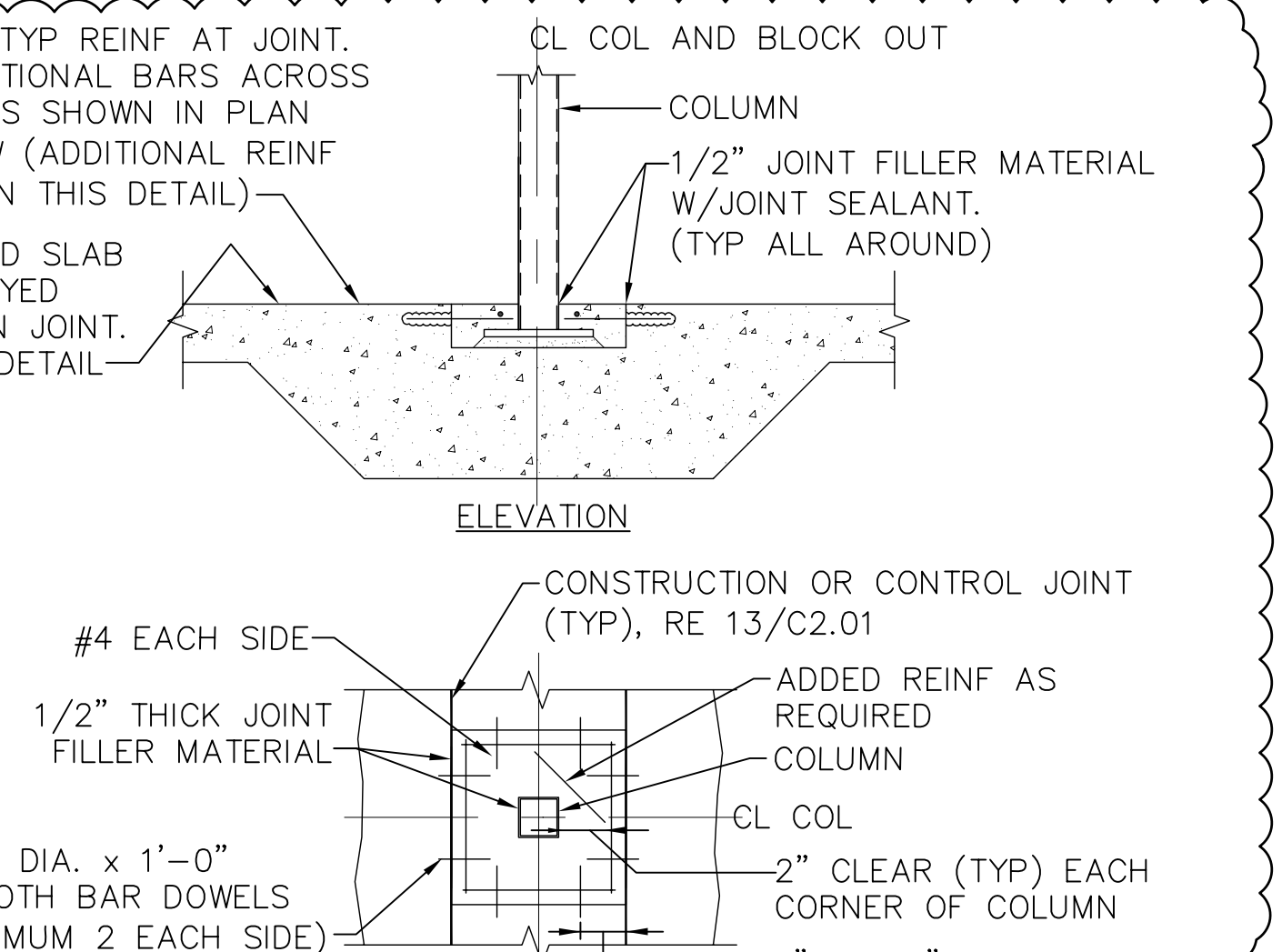
JOINT FILLER MATERIAL NOTES:

1. FILLER MATERIAL USED SHALL HAVE A MIN SHORE, A HARDNESS OF 35, AND SHALL CONFORM TO ASTM D2240-81. JOINT FILLER SHALL BE APPROVED BY ENGINEER PRIOR TO APPLICATION.
2. FOLLOW STRICTLY THE MANUFACTURER'S RECOMMENDED PROCEDURES FOR APPLYING THE JOINT FILLER.
3. BLOCK OUT TO BE 2'-0" X 2'-0".

NOTE: CONCRETE IN BLOCK OUT SHALL BE REINFORCED TO BE EQUIVALENT TO SPECIFIED PROJECT SLAB REINF BUT MAX SPACING SHALL NOT EXCEED 12".

DISCONTINUE TYP REINF AT JOINT. PROVIDE ADDITIONAL BARS ACROSS BLOCK OUT AS SHOWN IN PLAN DETAIL BELOW (ADDITIONAL REINF NOT SHOWN IN THIS DETAIL).

TYP THICKENED SLAB ON GRADE KEYED CONSTRUCTION JOINT. SEE TYPICAL DETAIL.



A1 Isolation Joint Detail

SCALE: 1/2" = 1'-0"

12/19/08 ADDENDUM
1/29/09 ADDENDUM

HNTB
HNTB Corporation
Engineers Architects Planners
715 KIRK DRIVE
KANSAS CITY, MISSOURI 64105
PH (816) 472-1201 FAX (816) 472-2996

DUBOIS CONSULTANTS
Civil & Structural Engineering
5737 SWOPE PARKWAY
KANSAS CITY, MISSOURI 64130
PH (816) 333-7700 FAX (816) 333-7722

Taliaferro & Browne, Inc.
Consulting Engineering - Landscape Architecture
Surveying
818 GRAND BOULEVARD, SUITE 1000
KANSAS CITY, MISSOURI 64106
PH (816) 283-3456 FAX (816) 283-0810

DESIGNED CDS DATE 12-11-08 DETAILED ALJ DATE 12-11-08
CHECKED CDS DATE 12-11-08 DRAWN ALJ SCALE VARIES

KANSAS CITY AREA TRANSPORTATION AUTHORITY - KANSAS CITY, MISSOURI
TROOST AVENUE BUS RAPID TRANSIT STATIONS

STRUCTURAL
SHELTER CONNECTION DETAILS

T & B Project No
71-1000

drawing:
TBRSTATION.DWG
DWG NO.
S302

"FOR FOUNDATIONS ONLY"

Missouri

Division of Labor Standards

WAGE AND HOUR SECTION



MATT BLUNT, Governor

Annual Wage Order No. 15

Section 048

JACKSON COUNTY

In accordance with Section 290.262 RSMo 2000, within thirty (30) days after a certified copy of this Annual Wage Order has been filed with the Secretary of State as indicated below, any person who may be affected by this Annual Wage Order may object by filing an objection in triplicate with the Labor and Industrial Relations Commission, P.O. Box 599, Jefferson City, MO 65102-0599. Such objections must set forth in writing the specific grounds of objection. Each objection shall certify that a copy has been furnished to the Division of Labor Standards, P.O. Box 449, Jefferson City, MO 65102-0449 pursuant to 8 CSR 20-5.010(1). A certified copy of the Annual Wage Order has been filed with the Secretary of State of Missouri.

Original Signed by

Paul Buckley, Director

Division of Labor Standards

This Is A True And Accurate Copy Which Was Filed With The Secretary of State: **March 10, 2008**

Last Date Objections May Be Filed: **April 9, 2008**

Prepared by Missouri Department of Labor and Industrial Relations

OCCUPATIONAL TITLE	**Effective Date of Increase	*	Basic Hourly Rates	Over-Time Schedule	Holiday Schedule	Total Fringe Benefits
Asbestos Worker	10/08		\$32.04	52	53	\$20.48
Boilermaker	1/09		\$32.10	57	7	\$19.85
Bricklayers-Stone Mason			\$30.85	58	39	\$13.30
Carpenter	4/08		\$33.00	63	68	\$12.03
Cement Mason			\$24.62	65	4	\$16.91
Electrician (Inside Wireman)	9/08		\$33.33	13	72	\$14.20 + 10%
Communication Technician			USE ELECTRICIAN (INSIDE WIREMAN) RATE			
Elevator Constructor	1/09	a	\$38.380	26	54	\$19.635
Operating Engineer						
Group I			\$31.66	85	4	\$12.40
Group II			\$30.85	85	4	\$12.40
Group III			\$25.30	85	4	\$12.40
Group III-A			\$29.51	85	4	\$12.40
Group IV						
Group V			\$26.90	85	4	\$12.40
Pipe Fitter	6/08		\$36.73	2	33	\$17.04
Glazier			\$29.19	FED		\$2.45
Laborer (Building):						
General	4/08		\$24.30	30	4	\$11.20
First Semi-Skilled	4/08		\$24.70	30	4	\$11.20
Second Semi-Skilled	4/08		\$25.10	30	4	\$11.20
Lather			USE CARPENTER RATE			
Linoleum Layer & Cutter	4/08		\$30.94	46	67	\$11.73
Marble Mason	6/08		\$30.49	25	4	\$11.60
Millwright			USE CARPENTER RATE			
Iron Worker			\$26.75	50	4	\$20.35
Painter	4/08		\$28.23	37	4	\$12.57
Plasterer			\$24.15	68	4	\$16.40
Plumber	6/08		\$35.13	45	33	\$17.33
Pile Driver			USE CARPENTER RATE			
Roofer	6/08		\$30.25	95	2	\$11.79
Sheet Metal Worker	7/08		\$37.35	17	22	\$14.94
Sprinkler Fitter	7/08		\$35.85	14	4	\$14.90
Terazzo Worker	6/08		\$30.49	25	4	\$11.60
Tile Setter	6/08		\$30.49	25	4	\$11.60
Truck Driver-Teamster						
Group I	4/08		\$28.39	100	4	\$9.65
Group II	4/08		\$28.39	100	4	\$9.65
Group III	4/08		\$28.59	100	4	\$9.65
Group IV	4/08		\$28.59	100	4	\$9.65
Traffic Control Service Driver			\$15.35	48	49	\$2.71
Welders-Acetylene & Electric		*				

Fringe Benefit Percentage is of the Basic Hourly Rate

Attention Workers: If you are not being paid the appropriate wage rate and fringe benefits contact the Division of Labor Standards at (573) 751-3403.

**Annual Incremental Increase

**JACKSON COUNTY
OVERTIME SCHEDULE - BUILDING CONSTRUCTION**

FED: Minimum requirement per Fair Labor Standards Act means time and one-half (1 ½) shall be paid for all work in excess of forty (40) hours per work week.

NO. 2: Means the maximum of eight (8) hours shall constitute a day's work beginning at 8:00 a.m. to 12:00 noon, 12:30 p.m. to 4:30 p.m. The maximum work week shall be forty (40) hours beginning Monday at 8:00 a.m. and ending Friday at 4:30 p.m. Because of traffic, parking or other circumstances, the hours of work on any project may be any continuous 8½ hours period (8 hours of work plus 30 minutes for lunch) between 7:00 a.m. and 4:30 p.m. When circumstances warrant and when it is mutually beneficial and agreed to, the Employer may institute a work week consisting of four (4) consecutive ten (10) hour days, between the hours of 7:00 a.m. and 6:00 p.m. Monday through Thursday, with one-half (½) hour allowed for a lunch period each day. Friday may be used as a make-up day. After ten (10) hours in a workday, or forty (40) hours in a workweek, overtime shall be paid at a rate of one and one-half (1½) times the regular rate of pay. Overtime performed Monday through Saturday shall be paid at the rate of one and one-half (1½) times the regular rate of pay. Sundays and recognized holidays shall be paid at the double (2) time rate of pay. Labor Day shall be paid at triple (3) time. Shift work may be performed at the option of the Contractor. However, whenever shift work is performed it must cover a period not less than (5) consecutive working days. The day shift shall work a regular eight (8) hours shift as outlined above. Employees working a second shift shall receive an additional \$0.25 above the regular hourly rate and perform seven and one-half (7½) hours work for eight (8) hours pay. Third shift employees shall be paid an additional \$0.50 above the regular hourly rate and work seven (7) hours for eight (8) hours pay. In the event a first shift is not required, a second and third shift employee shall receive an additional 15% of the base rate and receive pay for actual hours worked.

NO. 13: Means a regular workday shall consist of eight (8) hours between 8:00 a.m. and 4:30 p.m. Forty (40) hours, within five (5) days -- Monday through Friday inclusive -- shall constitute the regular workweek. The Employer may alter the above stated hours by two (2) hours for an early starting and quitting time only, not to exceed eight (8) hours of work in any one day. The employer may institute a work week consisting of four (4) consecutive ten (10) hour days between the hours of 7:00 a.m. and 6:00 p.m., Monday through Thursday. Friday may be used as a make-up day. After ten (10) hours in a workday, or forty (40) hours in a workweek, overtime shall be paid at a rate of one and one-half (1½) times the regular rate of pay. The first four (4) hours of overtime after the normal workday, each day Monday through Friday and the first ten (10) hours of overtime on Saturdays shall be paid for at one and one-half (1½) times the regular straight time rate of pay. All other work performed outside of the regularly scheduled working hours and outside of the first ten (10) hours worked on Saturdays shall be paid for at double (2) the regular straight time rate of pay. Sundays and the recognized holidays shall be paid for at double (2) the regular straight time rate of pay, if worked. Shift work performed between the hours of 4:30 p.m. and 12:30 a.m. (second shift) shall be paid at eight (8) hours pay at the regular hourly rate plus ten (10%) percent for seven and one-half (7½) hours work. Shift work performed between the hours of 12:30 a.m. and 8:00 a.m. (third shift) shall be paid at eight (8) hours pay at the regular hourly rate plus fifteen (15%) percent for seven (7) hours work. A lunch period of thirty (30) minutes shall be allowed on each shift. All overtime work required after the completion of a regular shift shall be paid at one and one-half (1½) times the shift hourly rate.

NO. 14: Means eight (8) hours per day shall constitute a day's work. The regular starting time shall be 8:00 a.m., and the regular quitting time shall be 4:30 p.m.; lunch time shall be twelve (12) o'clock noon to 12:30 p.m. The regular starting time may, by mutual consent of employees on the job site, and the employer, be between 7:00 a.m. and 9:00 a.m. with appropriate adjustments made to the regular quitting time and lunch time. All time worked before the regular starting time and after the regular quitting time, Monday through Friday, shall be paid at the rate of time and one-half (1½). All work commencing with the beginning of the established work day on Saturday shall be paid at the rate of time and one-half (1½). All work commencing with the beginning of the established work day on Sundays and/or Holidays shall be paid at the rate of double (2) time.

**JACKSON COUNTY
OVERTIME SCHEDULE - BUILDING CONSTRUCTION**

NO. 17: Means the regular working day shall consist of eight (8) hours of labor between 7:00 a.m. and 3:30 p.m. and the regular work week shall consist of five (5) consecutive eight (8) hour days of labor beginning on Monday and ending with Friday of each week. All full-time or part-time labor performed during such hours shall be recognized as regular working hours and paid for at the regular hourly rate. Except as otherwise provided, all work performed outside of regular working hours during the regular work week, shall be at double (2) times the regular rate. Working hours may be varied by two (2) hours. When circumstances warrant and when it is mutually beneficial and agreed to by interested parties, the Employer may institute a work week consisting of four (4) consecutive ten (10) hour days, between the hours of five (5) a.m. and six (6) p.m., Monday through Thursday, with one-half (1/2) hour allowed for a lunch period each day. Friday may be used as a make-up day. The make-up day will be voluntary, and a decision not to work may not be held against the employee. When working four (4) ten (10) hour days overtime will be paid at the time and one-half (1½) rate for the eleventh (11th) and twelfth (12th) hour, all other work will be paid at the double (2) time rate of pay. The first two (2) hours of overtime, Monday through Friday, and the first eight (8) hours on Saturday shall be at time and one-half (1½) for all work. All other overtime shall be at double (2) time. The first two (2) hours of overtime must be concurrent with the regular work day, two (2) hours prior to or following the regular work day are at time and one-half (1½). The regular workday (as previously defined) on Saturday is paid at time and one-half (1½). Work performed outside of the regular Saturday work day is at double (2) time. All work performed on recognized holidays, or days locally observed as such, and Sundays shall be paid at the double (2) time rate of pay.

NO. 25: Means regular working hours of eight (8) hours shall constitute a working day between the hours of 8:00 a.m. to 4:30 p.m. in a forty (40) hour working week of Monday through Friday. Employment on Saturday, Sunday and legal holidays, and employment before or after the regular working hours shall be considered overtime. Employment on Saturday, Sunday and legal holidays shall be paid for at twice (2) the regular hourly rate. Employment from 4:30 p.m. to 12:00 midnight, Monday through Friday, shall be paid for at one and one-half (1½) times the regular hourly rate. From 12:00 midnight until 8:00 a.m. on any day shall be paid for at twice (2) the regular hourly rate.

NO. 26: Means that the regular working day shall consist of eight (8) hours worked between 6:00 a.m., and 5:00 p.m., five (5) days per week, Monday to Friday, inclusive. Hours of work at each jobsite shall be those established by the general contractor and worked by the majority of trades. (The above working hours may be changed by mutual agreement). Work performed on Construction Work on Saturdays, Sundays and before and after the regular working day on Monday to Friday, inclusive, shall be classified as overtime, and paid for at double (2) the rate of single time. The employer may establish hours worked on a jobsite for a four (4) ten (10) hour day work week at straight time pay for construction work; the regular working day shall consist of ten (10) hours worked consecutively, between 6:00 a.m. and 6:00 p.m., four (4) days per week, Monday to Thursday, inclusive. Any work performed on Friday, Saturday, Sunday and holidays, and before and after the regular working day on Monday to Thursday where a four (4) ten (10) hour day workweek has been established, will be paid at two times (2) the single time rate of pay. The rate of pay for all work performed on holidays shall be at two times (2) the single time rate of pay.

NO. 30: Means Monday through Sunday shall constitute the work week. Regular starting time shall be 8:00 A.M., except when the work week is scheduled as a week with starting time advanced or delayed. Starting time may be advanced or delayed by the employer up to two (2) hours from the regular starting time. Eight (8) hours shall constitute the work day. All work performed prior to or after the regular eight (8) hour work day, as described above, and all work performed on Saturday shall be paid at time and one-half (1½) the regular rate. In the event that a scheduled eight (8) hour work day is missed (not to include holidays) because of events out of the control of the contractor, then that missed work day may be made up at straight time the following Saturday. It is recognized that not all employees working on a Saturday make-up day will have worked the same number of hours during the regular work week. It is further recognized that any work after the forty (40) hours in a week must be paid at time and one-half (1½). Saturday make-up day shall not be used to make up for time lost due to recognized holidays. The employer may establish a 4-10's schedule on projects (4 days with 10 hours per day). If using a 4-10's schedule, a Friday make-up day is allowed. If using a 4 (10) schedule, any work more than ten (10) hours in a day or forty (40) hours in a work week shall be paid at the time and one-half (1½) rate. Friday make-up day shall not be used to make up for time lost due to recognized holidays. All work performed on Sundays or holidays shall be paid at the double (2) time rate.

**JACKSON COUNTY
OVERTIME SCHEDULE - BUILDING CONSTRUCTION**

NO. 37: The Employer may choose, at his discretion, to work five eight hour days or four ten hour days with a Friday make-up day, Monday through Friday at straight time. Overtime shall be paid after eight (8) hours when working "five eights" and after ten hours when working "four tens". All work performed on Sundays and recognized holidays shall be paid for at the rate of double (2) time. All Saturday work shall be paid for at the rate of time and one-half (1½) the regular wage rate. All night work during the regular work week other than the above-mentioned days shall be paid for at the rate of time and one-half (1½) the regular wage scale until midnight and double (2) time after midnight except make-up time will be allowed under the following condition: In the event of inclement weather on exterior projects which prevents working the full regular eight (8) hour day, forty (40) hour work week schedule, a Saturday make-up day can be granted. Then said work on Saturday shall be paid at the straight time rate of pay up to a maximum total of forty (40) hours per week.

NO. 45: Means eight (8) hours shall constitute a day's work, beginning at 8:00 a.m. and ending at 4:30 p.m. The regular work week shall be forty (40) hours, beginning Monday, 8:00 a.m. and ending at 4:30 p.m. Friday. Because of traffic, parking and other circumstances, the hours of work on any project may begin as early as 6:00 a.m. with eight (8) hours worked between 6:00 a.m. and 4:30 p.m. When circumstances warrant and when it is mutually beneficial and agreed to, the employer may institute a work week consisting of four (4) consecutive ten (10) hour days, between the hours of 7:00 a.m. and 6:00 p.m., Monday through Thursday. Friday may be used as a make-up day. After ten (10) hours in a workday, or forty (40) hours in a workweek, overtime shall be paid at a rate of one and one-half (1½) times the regular rate of pay. All overtime Monday through Saturday shall be paid at the rate of time and one-half (1½) the regular rate of pay. Sunday and recognized holidays shall be paid at double (2) time. Labor Day shall be paid at triple (3) time. Shift work may be performed at the option of the Contractor. However, whenever shift work is performed it must cover a period not less than (5) consecutive working days. The day shift shall work a regular eight (8) hours shift as outlined above. The hourly rate for second shift (seven and one-half hours worked for eight hours paid) shall be twenty-five cents (\$0.25) over and above the hourly rate. The hourly rate for third shift (seven hours worked, eight hours paid) shall be fifty cents (\$0.50) above the hourly rate. If no first shift is worked, second and third shift employees shall receive an additional fifteen percent (15%) over and above the hourly rate for actual hours worked.

NO. 46: Means the regular work day shall be eight (8) hours from 6:00 a.m. to 6:30 p.m. Starting time may be between 6:00 a.m. and 10:00 a.m. The regular work week shall be forty (40) hours, beginning between 6:00 a.m. and 10:00 a.m. on Monday and ending between 2:30 p.m. and 6:30 p.m. on Friday. All hours in excess of the regular work day and work week shall be considered overtime. Overtime on days recognized as regular work days and on Saturday shall be paid for at the rate of time and one-half (1½) the regular rate. Sunday and recognized holidays shall be paid for at the rate of double time (2) for time worked. The Employer may establish a work week consisting of four (4) days, Monday through Thursday, each day consisting of ten (10) hours at straight time rate of pay. The 4-10's must run for a period of at least four (4) days.

NO. 48: Means the regularly scheduled work week shall be five (5) consecutive days, Monday through Friday or Tuesday through Saturday. Eight (8) hours shall constitute a day's work. Starting time shall not be earlier than 7:00 a.m. nor later than 10:00 a.m. Forty (40) hours shall constitute a week's work. Overtime at the rate of time and one-half (1½) will be paid for all work in excess of forty (40) hours in any one work week. On the Monday through Friday schedule, all work performed on Saturday will be time and one-half (1½) unless time has been lost during the week, in which case Saturday will be a make up day to the extent of the lost time. On the Tuesday through Saturday schedule, all work performed on Monday will be time and one-half (1½) unless time has been lost during the week, in which case Monday will be a make-up day to the extent of the lost time. Any work performed on Sunday will be double (2) time. If employees work on any of the recognized holidays, they shall be paid time and one-half (1½) their regular rate of pay for all hours worked.

NO. 50: Means eight (8) hours constitute a normal day's work Monday through Friday. Any time worked over eight (8) hours will normally be paid at time and one-half (1½) except for exclusions stated in some following additional sentences. The Employer, at his discretion, may start the work day between 6:00 a.m. and 9:00 a.m. Any schedule chosen shall be started at the beginning of the work week (Monday) and used for at least five days. Work may be scheduled on a four (4) days a week (Monday through Thursday) at ten (10) hours a day schedule. If such a schedule is employed, then Friday may be used as a make-up day when time is lost due to inclement weather. Time and one-half (1½) shall be paid for any work in excess of eight (8) hours in any regular work day Monday through Friday unless working 4-10's, then time and one-half (1½) after ten (10) hours. All work performed on Saturday will be time and one-half (1½). Double (2) time shall be paid for all work on Sundays and recognized holidays.

**JACKSON COUNTY
OVERTIME SCHEDULE - BUILDING CONSTRUCTION**

NO. 52: Means the regular workweek shall consist of five (5) eight (8) hour days, Monday through Friday. The regular workday shall consist of a eight (8) hour period, to be worked between the agreed upon starting time, and ending no later than 4:30 p.m. The agreed upon starting time shall be any time between the hours of 6:00 a.m. and 8:00 a.m. The option exists for the employer to use a four (4) day, ten (10) hour work week. Days worked shall be Monday through Thursday or Tuesday through Friday. If the job requires men on duty all five (5) days, then part of the crew may work the first four (4) days and the remainder of the crew may work the last four (4) days. Hours each day shall be from 7:00 a.m. to 5:30 p.m. Interested party's on the project must agree to this clause before it may be used. Once this clause has been put into effect, it shall remain as long as the majority of the Employees on the project and the Employer agree to keep it. The four (4) day clause shall not be used to circumvent a Holiday. Except as otherwise provided, all work performed outside the regular working hours and performed during the regular work week (Monday through Friday) shall be at the following rates of pay:

Holidays-New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, Christmas Day (or days observed as such) shall be recognized as Holidays that shall be paid at two (2) times the regular rate of pay.

Labor Day-No work shall be performed on Labor Day except in special cases of emergency. Rate of pay shall be at three (3) times the regular rate of pay.

Overtime-Work performed outside of the regular work day (the regular work day shall consist of an eight (8) hour period, to be worked between the agreed upon starting time, and ending not later than 4:30 p.m. The agreed upon starting time shall be any time between the hours of 6:00 a.m. and 8:00 a.m., by mutual consent of the interested party's.), shall be:

- A. Hours worked Monday through Friday, the first two (2) hours of overtime will be paid at time and one-half (1½). All other overtime will be paid at the double (2) time rate.
- B. The first ten (10) hours worked on Saturday will be paid at time and one-half (1½), with all other hours to be paid at the double (2) time rate.
- C. Sundays and Holidays (except Labor Day) shall be paid at the double (2) time rate.

NO. 57: Means eight (8) hours per day shall constitute a day's work and forty (40) hours per week, Monday through Friday, shall constitute a week's work. The regular starting time shall be 8:00 a.m. The above may be changed by mutual consent of authorized personnel. When circumstances warrant, the Employer may change the regular workweek to four (4) ten-hour days at the regular time rate of pay. It being understood that all other pertinent information must be adjusted accordingly. All time worked before and after the established workday of eight (8) hours, Monday through Friday, all time worked on Saturday, shall be paid at the rate of time and one-half (1½) except in cases where work is part of an employee's regular Friday shift. All time worked on Sunday and recognized holidays shall be paid at the double (2) time rate of pay.

NO. 58: Means eight (8) consecutive hours, between 6:00 a.m. and 5:30 p.m., shall constitute a days work. Five (5) days work, Monday through Friday, shall constitute a normal work week. Work performed in excess of eight (8) hours per day or eight hours beyond normal starting time for that project excluding lunch Monday through Friday, and all work performed on Saturday, shall be paid for the rate of time and one-half (1½). When Sundays and recognized holidays are worked, the worker(s) shall be paid at the rate of double (2) time. Work may be scheduled on a four (4) days a week (Monday through Thursday) at ten (10) hours a day schedule at straight time. A Friday make-up day is available if time is lost due to inclement weather and at least sixteen (16) hours, but not more than thirty (30) hours, were worked during the week.

NO. 63: Means eight (8) hours shall constitute the regular work day between time that may be advanced or delayed by two (2) hours on either side of 8:00 AM. The Employer may establish a work week consisting of four (4) days, Monday through Thursday, each day consisting of ten (10) hours straight time. The four (4) tens (10s) must run for a period of at least four (4) days, Monday through Thursday. All work on Friday on a four (4) tens (10) project will be paid at the rate of time and one-half (1½). All work performed on Saturday shall be paid at time and one-half (1½). All work performed on Sundays and recognized holidays must be paid at double (2) time. All work performed prior to or after the regular eight (8) hour work day, or ten (10) hour work day, as described above shall be paid at time and one-half (1½) the regular rate.

**JACKSON COUNTY
OVERTIME SCHEDULE - BUILDING CONSTRUCTION**

NO. 65: Means Monday through Sunday shall constitute the work week. Regular starting time shall be 8:00 a.m., with one half hour for lunch between three and one-half (3½) and five (5) hours after starting time. The starting time may be advanced by two (2) hours or delayed one (1) hour by the employer from the regular starting time. All work performed before the advanced starting time and during the half hour lunch shall be paid at the overtime rate of time and one-half (1½). Work performed outside these hours shall be paid at the overtime rate of time and one-half (1½), except as provided otherwise below. All work performed on Sundays or recognized holidays shall be paid at the double (2) time rate. When the start time is delayed past 9:00 a.m., the employee's pay shall start at 9:00 a.m. and all time, after the normal quitting time (5:30 p.m.), shall be paid at the overtime rate. Eight (8) hours shall constitute the work day. All work performed prior to or after the regular eight (8) hour work day, as described above, and all work performed on Saturday shall be paid at time and one-half (1½) the regular rate. In the event that a scheduled eight (8) hour work day is missed (not including recognized holidays) because of inclement weather, then that missed work day may be made up at straight time on the following Saturday. It is recognized that not all employees working on a Saturday make-up day will have worked the same number of hours during the regular work week. It is further recognized that any work after forty (40) hours must be paid at time and one-half (1½). The employer may establish a 4-10's schedule on projects (4 days with 10 hours per day at straight time). In order to use the 4-10's schedule, the employer must schedule the 4-10's for a minimum of one (1) week. If using a 4-10's schedule, a Friday make-up day is allowed.

NO. 68: Means Monday through Sunday shall constitute the work week. Regular starting time shall be 8:00 a.m., with one half hour for lunch between three and one-half and five hours after starting time. The starting time may be advanced or delayed by the employer up to one hour from the regular starting time. All work performed before the advance starting time and during the half hour lunch shall be paid at the overtime rate of time and one-half (1½). Work performed outside these hours shall be paid at the overtime rate of time and one-half (1½), except as provided otherwise below. All work performed on Sundays or holidays shall be paid at the double (2) time rate. Eight (8) hours shall constitute the work day. All work performed prior to or after the regular eight (8) hour work day, as described above, and all work performed on Saturday shall be paid at time and one-half (1½) the regular rate, except as hereinafter described. In the event that a scheduled eight (8) hour work day is missed (not including recognized holidays) because of inclement weather, then that missed work day may be made up at straight time on the Saturday in the week of the pay period. It is recognized that not all employees working on a Saturday make-up day will have worked the same number of hours during the regular work week. It is further recognized that any work after forty (40) hours must be paid at time and one-half (1½). The employer may establish a 4-10's schedule on projects (4 days with 10 hours per day at straight time). In order to use the 4-10's schedule, the employer must schedule the 4-10's for a minimum of one (1) week. If using a 4-10's schedule, a Friday make-up day is allowed.

NO. 85: Means the work week shall be Monday through Sunday. Eight (8) hours shall constitute a day's work to begin between 6:00 a.m. and 9:00 a.m. and end between 2:30 p.m. to 5:30 p.m. Employees required to work during their lunch period shall receive the overtime rate. Employees shall receive time and one-half (1½) for all time they are required to work prior to their normal starting time or after eight (8) hours or normal quitting time Monday through Friday, or all day on Saturday. If an Employer has started the work week on a five day, eight hours a day schedule, and due to inclement weather misses any time, then he may switch to a nine or ten hours a day schedule, at straight time, for the remainder of that work week in order to make up for the lost time (10-hour make-up day). All work over ten (10) hours a day or over forty (40) hours a week must be paid at time & one-half (1½). Sundays and recognized holidays shall be paid at the double (2) time rate of pay. A contractor may alter the regular work week to four (4) ten (10) hour days at straight time rate of pay. To do this the scheduled 4-10's must be worked at least one full week and the regular workweek shall be Monday through Thursday with Friday being a make-up day at straight time for days missed in the regular workweek due to inclement weather. If 5-8's are being worked, Saturday may be used as a make-up day at straight time if inclement weather prevents work during the normal work week.

NO. 88: Means the regular work week shall consist of five (5) eight (8) hour days, 8:00 a.m. to 4:30 p.m., Monday through Friday, except when the work week is scheduled as a 4-10's week or as a week with start time advanced or delayed as described below. The starting time may be advanced or delayed by one hour on either side of 8:00 a.m. The advanced or delayed starting time must run for a period of at least five (5) days. The Employer may establish a work week consisting of four (4) days, during the regular work week, each day consisting of ten (10) hours at straight time. The 4-10's must run for a period of at least four (4) days. Time and one-half (1½) shall be paid for any work in excess of eight (8) hours in any regular work day Monday through Friday (or ten hours in a 4-10's week), the first eight (8) hours of a Saturday, and it shall be at time and one-half (1½) for the Friday and Saturday following Thanksgiving. Double (2) time shall be paid for the following time worked on Sunday, New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day, as well as any work in excess of eight (8) hours on a Saturday and the Saturday of a three-day weekend (except the Saturday following Thanksgiving).

**JACKSON COUNTY
OVERTIME SCHEDULE - BUILDING CONSTRUCTION**

NO. 95: Means a regular workday shall consist of eight and one-half (8½) hours elapsed time, including one-half hour for lunch. The crew starting times shall be flexible within the period of daylight to 8:00 a.m. Any work performed over ten (10) hours of elapsed time per day including one-half hour for lunch and/or any work performed over forty (40) hours at the straight time rate in one week shall be paid at time and one-half (1½) the straight time rate. Saturday shall be a voluntary make-up day at straight time at the discretion of the contractor and with the consent of the employees. Sunday and recognized holidays shall be paid for at double (2) time.

NO. 100: Means eight (8) hours shall constitute a day's work, and five (5) continuous eight-hour days shall constitute a week's work, Monday through Friday. Time and one-half (1½) the regular hourly rate shall be paid for all work performed in excess of eight (8) hours in any one day or forty (40) hours in any one week. Starting time shall be between 6:00 a.m. and 9:00 a.m. All work over eight (8) hours in a regular 5-day 8-hour schedule shall be at the appropriate overtime rate. All time worked before the regular scheduled starting time shall be paid for at the rate of time and one-half (1½) and shall not apply to regular shift. All time worked after eight (8) hours in any one day or after 5:30 p.m., whichever comes first, shall be paid at the time and one-half (1½) rate. An Employer, at his option, may elect to work four (4) ten (10) hour days, Monday through Thursday, at straight time. All such work must be done at least one week in duration. All work over ten (10) hours in one day or forty (40) hours in a week shall be at the overtime rate. Any employee who is scheduled to work on any regular work day but is prevented from working because of weather conditions, shall be permitted to work on Saturday (Friday if working 4-10's) as a make-up day at the straight time rate of pay. When an employee is required to work on any recognized holiday they shall receive the double (2) time rate for all time that they are required to perform work. All time worked from 12:00 Midnight Saturday to 12:00 Midnight Sunday shall be paid for at the rate of double (2) time on single shift.

**JACKSON COUNTY
HOLIDAY SCHEDULE – BUILDING CONSTRUCTION**

NO. 2: All work performed on New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day, or the days observed as such, shall be paid at the double time rate of pay.

NO. 4: All work done on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving and Christmas Day shall be paid at the double time rate of pay. If any of the above holidays fall on Sunday, Monday will be observed as the recognized holiday. If any of the above holidays fall on Saturday, Friday will be observed as the recognized holiday.

NO. 7: All work done on New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, and Christmas Day shall be paid at the double time rate of pay. If a holiday falls on a Sunday, it shall be observed on the following Monday. If a holiday falls on a Saturday, it shall be observed on the preceding Friday.

NO. 22: All work performed on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, or days locally observed as such, and Sunday shall be recognized as holidays. If a holiday falls on Saturday, Friday shall be observed; if it falls on Sunday, Monday shall be observed. All work performed on holidays shall be paid at the double (2) time rate of pay.

NO. 33: All work done on New Year's Day, Memorial Day, Fourth of July, Thanksgiving Day and Christmas Day shall be paid at the double time rate of pay. Labor Day shall be paid at the triple (3) time rate of pay. If the holiday falls on Sunday, the following Monday will be observed; if the holiday falls on Saturday, the preceding Friday will be observed.

NO. 39: No work shall be done on the following holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas. Any of these holidays falling on Sunday, the following Monday shall be a holiday, and any of these holidays falling on Saturday, the preceding Friday shall be a holiday.

NO. 49: The following days shall be observed as legal holidays: New Year's Day, Decoration Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day, Employee's birthday and two (2) personal days. The observance of one (1) of the personal days to be limited to the time between December 1 and March 1 of the following year. If any of these holidays fall on Sunday, the following Monday will be observed as the holiday and if any of these holidays fall on Saturday, the preceding Friday will be observed as the holiday. If employees work on any of these holidays they shall be paid time & one-half (1½) their regular rate of pay for all hours worked.

NO. 53: All work done on New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, Christmas Day or days observed as such for these holidays shall be paid at the double (2) time rate of pay. No work shall be performed on Labor Day except in special cases of emergency, and then the rate of pay shall be at three (3) times the regular rate of pay. When a holiday falls on a Sunday, the following Monday shall be observed as the holiday. When a holiday falls on Saturday, the preceding Friday shall be observed as the holiday.

NO. 54: All work performed on New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day shall be paid at the double (2) time rate of pay. When a holiday falls on Saturday, it shall be observed on Friday. When a holiday falls on Sunday, it shall be observed on Monday.

NO. 67: All work performed on New Year's Day, Memorial Day, Christmas Day, Fourth of July and Thanksgiving Day, from midnight to midnight, shall be paid for at the rate of double time (2) the basic rate of pay if required to work in addition to any other pay otherwise required hereunder as holiday pay. Positively no work shall be performed on Labor Day. Martin Luther King's Birthday, Veteran's Day, and the day after Thanksgiving Day shall be considered optional holidays, and if the Employer and employees agree that work will be performed on that day, no premium pay will be required. Should any of the above holidays fall on Saturday, the holiday will be observed on Friday. Should any of the above holidays fall on Sunday, the holiday will be observed on Monday.

NO. 68: All work performed on New Year's Day, Decoration Day (Memorial Day), Independence Day (Fourth of July), Labor Day, Thanksgiving Day, Christmas Day, or days observed as such, shall be paid at the rate of double (2) time. When a holiday falls on a Saturday, Friday shall be observed. When a holiday falls on a Sunday, Monday shall be observed. No work shall be performed on the Fourth of July or Labor Day except to save life or property. Where one of the holidays specified falls or is observed during the work week, then all work performed over and above thirty-two (32) hours in that week shall be paid at the rate of time and one-half (1½).

JACKSON COUNTY
HOLIDAY SCHEDULE – BUILDING CONSTRUCTION

NO. 72: All work performed on New Year's Day, Memorial Day (last Monday in May), Independence Day, Labor Day, Thanksgiving Day and Christmas Day shall be paid for at double (2) the regular straight time rate of pay. Any one of the above listed holidays falling on Sunday shall be observed on the following Monday and paid for at double (2) the regular straight time rate of pay, if worked. Any one of the above listed holidays falling on Saturday shall be observed on the prior Friday and paid for at double (2) the regular straight time rate of pay, if worked. No work shall be performed on Labor Day except in case of emergency.

OCCUPATIONAL TITLE	*Effective Date of Increase	Basic Hourly Rates	Over-Time Schedule	Holiday Schedule	Total Fringe Benefits
CARPENTER					
Journeyman	4/08	\$33.00	1	17	\$12.03
Millwright	4/08	\$33.00	1	17	\$12.03
Pile Driver Worker	4/08	\$33.00	1	17	\$12.03
OPERATING ENGINEER					
Group I		\$29.79	3	2	\$12.52
Group II		\$28.75	3	2	\$12.52
Group III		\$28.75	3	2	\$12.52
Group IV		\$24.28	3	2	\$12.52
Oiler-Driver		\$27.63	3	2	\$12.52
CEMENT MASON		\$23.40	3	2	\$15.45
LABORER					
General Laborer	4/08	\$25.23	3	2	\$10.44
Skilled Laborer	4/08	\$26.44	3	2	\$10.44
TRUCK DRIVER-TEAMSTER					
Group I	4/08	\$27.46	3	2	\$9.90
Group II	4/08	\$27.46	3	2	\$9.90
Group III	4/08	\$27.46	3	2	\$9.90
Group IV	4/08	\$27.46	3	2	\$9.90

For the occupational titles not listed on the Heavy Construction Rate Sheet, use Rates shown on the Building Construction Rate Sheet.

JACKSON COUNTY
OVERTIME SCHEDULE – HEAVY CONSTRUCTION

NO. 1: Means (8) hours shall constitute the regular work day between time that may be advanced or delayed by two (2) hours on either side of 8:00 AM. The Employer may establish a work week consisting of four (4) days, Monday through Thursday, each day consisting of ten (10) hours straight time. The four (4) tens (10s) must run for a period of at least four (4) days, Monday through Thursday. All work on Friday on a four (4) tens (10) project will be paid at the rate of time and one-half (1½). All work performed on Saturday shall be paid at time and one-half (1½). All work performed on Sundays and recognized holidays must be paid at double (2) time. All work performed prior to or after the regular eight (8) hour work day, or ten (10) hour work day, as described above shall be paid at time and one-half (1½) the regular rate.

NO. 3: Means a regular work week shall consist of not more than forty (40) hours of work and all work performed over and above ten (10) hours per day or forty (40) hours per week shall be paid at the rate of time & one-half (1½). Workers shall receive time and one-half (1½) for all work performed on Sundays and recognized holidays. Double (2) time shall be paid for work performed on Sundays or recognized holidays when and only if any other craft employees of the same employer at work on that same job site are receiving double (2) time pay for that Sunday or Holiday work. A work day is to begin between 6:00 a.m. and 9:00 a.m. at the option of the Employer except when inclement weather or other conditions beyond the reasonable control of the Employer prevents work, in which event, the starting time may be delayed, but not later than 12:00 noon. Where one of the recognized holidays falls or is observed during the work week, then all work performed over and above thirty-two (32) hours in that week shall be paid at the rate of time and one-half (1½).

JACKSON COUNTY
HOLIDAY SCHEDULE – HEAVY CONSTRUCTION

NO. 2: All work performed on New Year's Day, Decoration Day (Memorial Day), Independence Day (Fourth of July), Labor Day, Thanksgiving Day and Christmas Day, or days observed as such, and Sundays shall be paid at the rate of time and one-half (1½). Double (2) time shall be paid for work on Sundays or recognized holidays when and only if other craft employees of the same employer at work on that same job site are receiving double (2) time pay for that Sunday or holiday work. No work shall be performed on Labor Day, except in case of jeopardy of life or property. This rule is applied to protect Labor Day. When one of the above holidays falls on a Saturday, the preceding Friday shall be observed; when the holiday falls on a Sunday, the following Monday shall be observed. Where one of the specified holidays falls or is observed during the work week, then all work performed over and above thirty-two (32) hours in that week shall be paid at the rate of time and one-half (1½).

NO. 17: All work performed on New Year's Day, Decoration Day (Memorial Day), Independence Day (Fourth of July), Labor Day, Thanksgiving Day, Christmas Day, or days observed as such, shall be paid at the rate of double (2) time. When a holiday falls on a Saturday, Friday shall be observed. When a holiday falls on a Sunday, Monday shall be observed. No work shall be performed on the Fourth of July or Labor Day except to save life or property. Where one of the holidays specified falls or is observed during the work week, then all work performed over and above thirty-two (32) hours in that week shall be paid at the rate of time and one-half (1½).

REPLACEMENT PAGE

OUTSIDE ELECTRICIAN

These rates are to be used for the following counties:

Bates, Benton, Carroll, Cass, Clay, Henry, Jackson, Johnson, Lafayette, Pettis, Platte, Ray and Saline

COMMERCIAL WORK

Occupational Title	Basic	Total
	Hourly	Fringe
	Rate	Benefits
*Journeyman Lineman	\$36.19	\$4.75 + 34%
*Lineman Operator	\$33.77	\$4.75 + 34%
*Groundman	\$23.98	\$4.75 + 34%

UTILITY WORK

Occupational Title	Basic	Total
	Hourly	Fringe
	Rate	Benefits
*Journeyman Lineman	\$33.45	\$4.75 + 34%
*Lineman Operator	\$30.92	\$4.75 + 34%
*Groundman	\$21.56	\$4.75 + 34%

OVERTIME RATE: Eight (8) hours of work between the hours of 8:00 a.m. and 4:30 p.m. shall constitute a work day. Forty (40) hours within the five (5) days, Monday through Friday inclusive, shall constitute the work week. Starting time may be adjusted not to exceed two (2) hours. Work performed outside of the aforementioned will be paid at the applicable overtime rate. When starting time has been adjusted, all other provisions concerning the work day shall be adjusted accordingly. The overtime rate of pay shall be one and one-half (1½) times the regular rate of wages, other than on Sundays, holidays and from Midnight until 6:00 a.m., which will be paid at double (2) the straight time rate.

HOLIDAY RATE: Work performed on New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day, or days celebrated as such, shall be paid at the double time rate of pay. If the holiday falls on Saturday, it will be observed on Friday; if the holiday falls on Sunday, it will be observed on Monday, and shall be paid for at double (2) the regular straight time rate of pay.

*Annual Incremental Increase

2-6-09 Fed Wage Rates

GENERAL DECISION: M020080001 02/06/2009 M01

Date: February 6, 2009
 General Decision Number: M020080001 02/06/2009

Superseded General Decision Number: M020070001

State: Missouri

Construction Types: Heavy and Highway

Counties: Missouri Statewide.

HEAVY AND HIGHWAY CONSTRUCTION PROJECTS

Modification Number	Publication Date
0	02/08/2008
1	02/15/2008
2	03/07/2008
3	03/21/2008
4	04/04/2008
5	05/02/2008
6	05/09/2008
7	05/30/2008
8	06/06/2008
9	06/13/2008
10	06/20/2008
11	07/04/2008
12	08/08/2008
13	08/22/2008
14	09/05/2008
15	09/26/2008
16	10/10/2008
17	11/07/2008
18	12/05/2008
19	12/19/2008
20	01/02/2009
21	01/16/2009
22	02/06/2009

ASBE0001-002 10/01/2007

	Rates	Fringes
Asbestos Worker/Heat and Frost Insulator Includes application of all insulating materials, protective coverings, coatings and finishes to all types of mechanical systems. Also the application of firestopping material for wall openings and penetrations in walls, floors, ceilings and curtain walls.....	\$ 31.24	14.61

 CARP0007-008 04/01/2008

2-6-09 Fed Wage Rates

COUNTIES

	Rates	Fringes
Carpenters:		
CARPENTERS & LATHERS.....	\$ 33.00	12.03
MILLWRIGHTS & PILEDRIERS...	\$ 33.00	12.03

 CARP0008-003 05/02/2007

ST. LOUIS COUNTY AND CITY

	Rates	Fringes
Carpenters.....	\$ 31.27	9.67

 CARP0011-001 05/02/2007

	Rates	Fringes
Carpenter and Piledriver		
ADAIR, AUDRAIN (West of Hwy 19), BOONE, CALLAWAY, CHARITON, COLE, COOPER, HOWARD, KNOX, LINN, MACON, MILLER, MONITEAU, MONROE, OSAGE, PUTNAM, RANDOLPH, SCHUYLER, SHELBY AND SULLIVAN COUNTIES.....	\$ 27.21	9.76+b
ATCHISON, ANDREW, BATES, CALDWELL, CARROLL, DAVI ESS, DEKALB, GENTRY, GRUNDY, HARRISON, HENRY, HOLT, LIVINGSTON, MERCER, NODAWAY, ST. CLAIR, SALINE AND WORTH COUNTIES.....	\$ 26.26	9.36
AUDRAIN (East of Hwy. 19), RALLS, MARION, LEWIS, CLARK AND SCOTLAND COUNTIES. \$	27.09	9.57
BARRY, BARTON, CAMDEN, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY, JASPER, LACLEDE, LAWRENCE, MCDONALD, NEWTON, OZARK, POLK, STONE, TANEY, VERNON, WEBSTER AND WRIGHT COUNTIES. \$	25.91	9.36
BENTON, MORGAN AND PETTIS... \$	25.91	9.76
BOLLINGER, BUTLER, CAPE GIRARDEAU, DUNKLIN, MISSISSIPPI, NEW MADRID, PEMISCOT, PERRY, SCOTT, STODDARD AND WAYNE COUNTIES. \$	24.56	7.18
BUCHANAN, CLINTON, JOHNSON AND LAFAYETTE COUNTIES..... \$	26.91	9.36
CARTER, HOWELL, OREGON AND RIPLEY COUNTIES..... \$	23.64	7.18
CRAWFORD, DENT, GASCONADE, IRON, MADISON, MARI ES, MONTGOMERY, PHELPS, PULASKI, REYNOLDS, SHANNON AND TEXAS COUNTIES..... \$	26.94	9.57+a
FRANKLIN AND WARREN		

2-6-09 Fed Wage Rates

COUNTIES.....	\$ 28.99	9.57
JEFFERSON AND ST. CHARLES COUNTIES.....	\$ 31.32	9.57
LINCOLN COUNTY.....	\$ 28.60	9.57
PIKE, ST. FRANCOIS AND WASHINGTON COUNTIES.....	\$ 27.65	9.57
STE. GENEVIEVE COUNTY.....	\$ 27.06	9.57

a. PHELPS & PULASKI COUNTIES: Mining projects, dams, power plants and military installations (Fort Leonard Wood) will be paid at current St. Louis Commercial wage scale - \$31.27 per hour and \$9.67 fringe benefits.

b. Millwright & Piledriver rate \$23.18 plus \$9.71.

ELEC0001-002 06/01/2007

BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER, DUNKLIN, FRANKLIN, IRON, JEFFERSON, LINCOLN, MADISON, MISSISSIPPI, NEW MADRID, PEMISCOT, PERRY, REYNOLDS, RIPLEY, ST. CHARLES, ST. FRANCOIS, ST. LOUIS (City and County), STE. GENEVIEVE, SCOTT, STODDARD, WARREN, WASHINGTON AND WAYNE COUNTIES

	Rates	Fringes
Electricians.....	\$ 32.60	20.039

ELEC0002-001 09/01/2008

ADAIR, AUDRAIN, BOONE, CALLAWAY, CAMDEN, CARTER, CHARITON, CLARK, COLE, COOPER, CRAWFORD, DENT, FRANKLIN, GASCONADE, HOWARD, HOWELL, IRON, JEFFERSON, KNOX, LEWIS, LINCON, LINN, MACON, MARIES, MARION, MILLER, MONITEAU, MONROE, MONTGOMERY, MORGAN, OREGON, OSAGE, PERRY, PHELPS, PIKE, PULASKI, PUTNAM, RALLS, RANDOLPH, REYNOLDS, RIPLEY, ST. CHARLES, ST. FRANCOIS, ST. LOUIS (City and County), STE. GENEVIEVE, SCHUYLER, SCOTLAND, SHANNON, SHELBY, SULLIVAN, TEXAS, WARREN AND WASHINGTON COUNTIES

	Rates	Fringes
Line Construction: Groundman and Groundman- Driver.....	\$ 22.48	43.25%+4.75
Groundman Equipment Operator.....	\$ 29.08	43.25%+4.75
Groundman-Winch Driver.....	\$ 23.59	43.25%+4.75
Linememan or Cable Splicer....	\$ 33.68	43.25%+4.75

ELEC0053-004 09/01/2006

	Rates	Fringes
Line Construction: (ANDREW, ATCHINSON, BARRY, BARTON, BUCHANAN, CALDWELL, CEDAR, CHRISTIAN, CLINTON, DADE, DALLAS, DAVIES, DEKALB, DOUGLAS, GENTRY, GREENE, GRUNDY, HARRISON, HICKORY, HOLT, JASPER, LACLEDE, LAWRENCE, LIVINGSTON, MCDONALD, MERCER,		

2-6-09 Fed Wage Rates

NEWTON, NODAWAY, OZARK, POLK,
ST. CLAIR, STONE, TANEY,
VERNON, WEBSTER, WORTH AND
WRIGHT COUNTIES)

Groundman Powderman.....	\$ 22.84	4.75+34%
Groundman.....	\$ 21.15	4.75+34%
Lineman Operator.....	\$ 31.01	4.75+34%
Lineman.....	\$ 32.72	4.75+34%

Line Construction; (BATES,
BENTON, CARROLL, CASS, CLAY,
HENRY, JACKSON, JOHNSON,
LAFAYETTE, PETTIS, PLATTE,
RAY AND SALINE COUNTIES)

Groundman Powderman.....	\$ 23.71	4.75+34%
Groundman.....	\$ 22.49	4.75+34%
Lineman Operator.....	\$ 31.65	4.75+34%
Lineman.....	\$ 33.91	4.75+34%

ELEC0095-001 06/01/2006

BARRY, BARTON, CEDAR, CRAWFORD, DADE, JASPER, LAWRENCE,
MCDONALD, NEWTON, ST CLAIR, AND VERNON COUNTIES

	Rates	Fringes
Electricians:		
Cable Splitters.....	\$ 21.35	9.71+8%
Electricians.....	\$ 21.00	9.71+8%

ELEC0124-007 09/01/2008

BATES, BENTON, CARROLL, CASS, CLAY, COOPER, HENRY, JACKSON,
JOHNSON, LAFAYETTE, MORGAN, PETTIS, PLATTE, RAY AND SALINE
COUNTIES:

	Rates	Fringes
Electricians.....	\$ 33.68	17.22

ELEC0257-003 03/01/2008

AUDRAIN (Except Cui vre Townshi p), BOONE, CALLAWAY, CAMDEN,
CHARITON, COLE, CRAWFORD, DENT, GASCONADE, HOWARD, MARI ES,
MILLER, MONITEAU, OSAGE, PHELPS AND RANDOLPH COUNTIES

	Rates	Fringes
Electricians:		
Cable Splitters.....	\$ 29.18	14.573
Electricians.....	\$ 28.18	14.573

ELEC0350-002 12/01/2008

ADAIR, AUDRAIN (East of Hi ghway 19), CLARK, KNOX, LEWIS, LINN,
MACON, MARION, MONROE, MONTGOMERY, PI KE, PUTNAM, RALLS,
SCHUYLER, SCOTLAND, SHELBY AND SULLI VAN COUNTIES

	Rates	Fringes
Electricians.....	\$ 27.33	35%+4.85

ELEC0453-001 09/01/2007

2-6-09 Fed Wage Rates
Rates Fringes

Electricians:

CHRISTIAN, DALLAS, DOUGLAS, GREENE, HICKORY, HOWELL, LACLEDE, OREGON, OZARK, POLK, SHANNON, WEBSTER and WRIGHT COUNTIES. \$	23.11	11.88
PULASKI and TEXAS COUNTIES. \$	27.76	12.34
STONE and TANEY COUNTIES. . . \$	17.44	11.36

ELEC0545-003 06/01/2003

ANDREW, BUCHANAN, CLINTON, DEKALB, ATCHISON, HOLT, MERCER,
GENTRY, HARRISON, DAVI ESS, GRUNDY, WORTH, LIVINGSTON, NODAWAY,
AND CALDWELL COUNTIES

	Rates	Fringes
Electricians:	\$ 27.66	9.93

ELEC0702-004 06/30/2008

BOLLINGER, BUTLER, CAPE GIRARDEAU, DUNKLIN, MADISON,
MISSISSIPPI, NEW MADRID, PEMSOT, SCOTT, STODDARD AND WAYNE
COUNTIES

	Rates	Fringes
Line Construction:		
Groundman - Class A.	\$ 21.64	4.75+28.75%
Groundman-Equipment Operator (all crawler type equipment D-4 and larger). . .	\$ 31.16	4.75+28.75%
Lineman.	\$ 37.89	4.75+28.75%

ENGI0101-001 05/01/2008

ANDREW, ATCHISON, BATES, BENTON, BUCHANAN, CALDWELL, CARROLL,
CHARITON, CLINTON, COOPER, DAVI ESS, DEKALB, GENTRY, GRUNDY,
HARRISON, HENRY, HOLT, HOWARD, JOHNSON, LAFAYETTE, LINN,
LIVINGSTON, MERCER, NODAWAY, PETTIS, SALINE, SULLIVAN AND WORTH
COUNTIES

	Rates	Fringes
Power equipment operators:		
GROUP 1.	\$ 27.65	12.20
GROUP 2.	\$ 27.25	12.20
GROUP 3.	\$ 25.25	12.20

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Asphalt roller operator, finish; asphalt paver and
spreader; asphalt plant operator; auto grader or trimmer or
sub-grader; backhoe; blade operator (all types); boilers -
2; booster pump on dredge; bulldozer operator; boring
machine (truck or crane mounted); clamshell operator;
concrete mixer paver; concrete plant operator; concrete
pump operator; crane operator; derrick or derrick trucks;
ditching machine; dragline operator; dredge engineman;
dredge operator; drill cat with compressor mounted
(self-contained) or similar type self-propelled rotary

2-6-09 Fed Wage Rates

drill (not air tract); drilling or boring machine (rotary-self-propelled); finishing machine operator; greaser; high loader-fork lift-skid loader (all types); hoisting engineer (2 active drums); locomotive operator (standard guage); mechanics and welders (field and plants); mucking machine operator; pile drive operator; pitman crane or boom truck (all types); push cat; quad track; scraper operators (all types); shovel operator; sideboom cats; side discharge spreader; skimmer scoop operators; slip form paver operator (CMI, Rex, Gomeco or equal); la tourneau rooter (all tiller types); tow boat operator; truck crane; wood and log chippers (all types).

GROUP 2: A-frame truck operator; articulated dump truck; back filler operator; boilers (1); chip spreader; churn drill operator; compressor; concrete mixer operator, skip loader; concrete saws (self-propelled); conveyor operator; crusher operator; distributor operator; elevating grader operator; farm tractor (all attachments); fireman rig; float operator; form grade operator; hoisting engine (one drum); maintenance operator; multiple compactor; pavement breaker, self-propelled hydra-hammer (or similar type); paymill operator; power shield; pumps; roller operator (with or without blades); screening and washing plant; self-propelled street broom or sweeper; siphons and jets; straw blower; stump cutting machine; siphons and jets; tank car heater operator (combination boiler and booster); welding machine; vibrating machine operator (not hand held); welding machine.

GROUP 3: (a) Oiler;
 (b) Oiler driver
 (c) Mechanic.

HOURLY PREMIUMS:

THE FOLLOWING CLASSIFICATIONS SHALL RECEIVE (\$.25) ABOVE GROUP 1 RATE: Dragline operator - 3 yds. & over; shovel 3 yds. & over; clamshell 3 yds. & over; Crane, rigs or piledrivers, 100' of boom or over (incl. jib.), hoist - each additional active drum over 2 drums

THE FOLLOWING CLASSIFICATIONS SHALL RECEIVE (\$.50) ABOVE GROUP 1 RATE: Tandem scoop operator; crane, rigs or piledrivers 150' to 200' of boom (incl. jib.)

THE FOLLOWING CLASSIFICATIONS SHALL RECEIVE (\$.75) ABOVE GROUP 1 RATE: Crane rigs, or piledrivers 200 ft. of boom or over (including jib.)

 ENGI 0101-005 04/01/2008

CASS, CLAY, JACKSON, PLATTE AND RAY COUNTIES

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 29.79	12.52
GROUP 2.....	\$ 28.75	12.52
GROUP 3.....	\$ 24.28	12.52
GROUP 4.....	\$ 27.63	12.52

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

2-6-09 Fed Wage Rates

GROUP 1: Asphalt roller operator, finish; asphalt paver and spreader; asphalt plant operator; auto grader or trimmer or sub-grader; backhoe; blade operator (all types); boilers-2; booster pump on dredge; boring machine (truck or crane mounted); bulldozer operator; clamshell operator; concrete cleaning decontamination machine operator; concrete mixer paver; concrete plant operator; concrete pump operator; crane operator; derrick or derrick trucks; ditching machine; dragline operator; dredge engineman; dredge operator; drillcat with compressor mounted (self-contained) or similar type self propelled rotary drill (not air tract); drilling or boring machine (rotary - self-propelled); finishing machine operator; greaser; heavy equipment robotics operator/mechanic; horizontal directional drill operator; horizontal directional drill locator; loader-forklift - skid loader (all types); hoisting engineer (2 active drums); locomotive operator (standard guage); master environmental maintenance mechanic; mechanics and welders (field and plants); mucking machine operator; piledrive operator; pitman crane or boom truck (all types); push cat; quad-track; scraper operators (all types); shovel operator; side discharge spreader; sideboom cats; skimmer scoop operator; slip-form paver (CMI, REX, Gomaco or equal); la tourneau rooter (all tiller types); tow boat operator; truck crane; ultra high perssure waterjet cutting tool system operator/mechanic; vacuum blasting machine operator/mechanic; wood and log chippers (all types)

GROUP 2: "A" Frame truck operator; articulated dump truck; back filler operator; boilers (1); chip spreader; churn drill operator; concrete mixer operator, skip loader; concrete saws (self-propelled); conveyor operator; crusher operator; distributor operator; elevating grader operator; farm tractor (all attachments); fireman rig; float operator; form grader operator; hoisting engine (1 drum); maintenance operator; multiple compactor; pavement breaker, self-propelled hydra-hammer (or similar type); power shield; paymill operator; pumps; siphons and jets; stump cutting machine; tank car heater operator (combination boiler and booster); compressor; roller operator (with or without blades); screening and washing plant; self-propelled street broom or sweeper; straw blower; tank car heater operator (combination boiler and booster); vibrating machine operator (not hand held)

GROUP 3: Oilers

GROUP 4: Oiler Driver (All Types)

FOOTNOTE:

HOURLY PREMIUMS FOLLOWING CLASSIFICATIONS SHALL RECEIVE (\$1.00) ABOVE GROUP 1 RATE:

Clamshells - 3 yd. capacity or over; Cranes or rigs, 80 ft. of boom or over (including jib); Draglines, 3 yd. capacity or over;

Piledrivers 80 ft. of boom or over (including jib);

Shovels & backhoes, 3 yd. capacity or over.

ENGI 0101-022 05/01/2008

BARRY, BARTON, CAMDEN, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY, JASPER, LACLEDE, LAWRENCE, MCDONALD, NEWTON,

2-6-09 Fed Wage Rates

OZARK, POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER AND WRIGHT COUNTIES and CITY OF SPRINGFIELD

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 23.87	11.00
GROUP 2.....	\$ 23.52	11.00
GROUP 3.....	\$ 23.32	11.00
GROUP 4.....	\$ 21.27	11.00

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Asphalt finishing machine & trench widening spreader; asphalt plant console operator; autograder; automatic slipform paver; backhoe; blade operator - all types; boat operator - tow; boilers-2; central mix concrete plant operator; clamshell operator; concrete mixer paver; crane operator; derrick or derrick trucks; ditching machine; dozer operator; dragline operator; dredge booster pump; dredge engineman; dredge operator; drill cat with compressor mounted on cat; drilling or boring machine rotary self-propelled; high loader; hoisting engine - 2 active drums; launch hammer wheel; locomotive operator; - standard gauge; mechanic and welders; mucking machine; off-road trucks; piledriver operator; pitman crane operator; push cat operator; quad trac; scoop operator - all types; shovel operator; sideboom cats; skimmer scoop operators; trenching machine operator; truck crane.

GROUP 2: A-frame; asphalt hot-mix silo; asphalt plant fireman (drum or boiler); asphalt plant man; asphalt plant man; asphalt plant mixer operator; asphalt roller operator; backfiller operator; barber-greene loader; boat operator (bridges and dams); chip spreader; concrete mixer operator - skip loader; concrete plant operator; concrete pump operator; crusher operator; dredge oiler; elevating grader operator; fork lift; greaser-fleet; hoisting engine - 1; locomotive operator - narrow gauge; multiple compactor; pavement breaker; powerbroom - self-propelled; power shield; roter; side discharge concrete spreader; slip form finishing machine; stumpcutter machine; throttle man; tractor operator (over 50 h.p.); winch truck.

GROUP 3: Boilers - 1; chip spreader (front man); churn drill operator; clef plane operator; concrete saw operator (self-propelled); curb finishing machine; distributor operator; finishing machine operator; flex plane operator; float operator; form grader operator; pugmill operator; roller operator, other than high type asphalt; screening & washing plant operator; siphons & jets; sub-grading machine operator; spreader box operator, self-propelled (not asphalt); tank car heater operator (combination boiler & booster); tractor operator (50 h.p. or less); Ulmac, Ulric or similar spreader; vibrating machine operator, not hand;

GROUP 4: Grade checker; Oiler; Oiler-Driver

HOURLY PREMIUMS:

The following classifications shall receive \$.25 above GROUP 1 rate:

Clamshells - 3 yds. or over; Cranes - Rigs or Piledrivers,

2-6-09 Fed Wage Rates

100 ft. of boom or over (including jib);
 Draglines - 3 yds. or over; Hoists - each additional active
 drum over 2 drums; Shovels - 3 yds. or over;

The following classifications shall receive \$.50 above GROUP
 1 rate:

Tandem scoop operator; Cranes - Rigs or Piledrivers, 150 ft.
 to 200 ft. of boom (including jib); Tandem scoop.

The following classifications shall receive \$.75 above GROUP
 1 rate:

Cranes - Rigs or Piledrivers, 200 ft. of boom or over
 (including jib.).

ENGI 0513-004 05/07/2008

FRANKLIN, JEFFERSON, LINCOLN, ST CHARLES, AND WARREN COUNTIES

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 28.17	17.29
GROUP 2.....	\$ 28.17	17.29
GROUP 3.....	\$ 26.27	17.29
GROUP 4.....	\$ 22.81	17.29

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Backhoe, Cable; Backhoe, Hydraulic (2 cu yds bucket
 and under regardless of attachment, one oiler for 2 or 3,
 two oilers for 4 through 6); Backhoe, Hydraulic over 2 cu
 yds; Cableway; Crane, Crawler or Truck; Crane, Hydraulic -
 Truck or Cruiser mounted, 16 tons and over; Crane,
 Locomotive; crane with boom including jib over 100 ft from
 pin to pin; Crane using rock socket tool; Derrick, Steam;
 Derrick Car and Derrick Boat; Dragline, 7 cu yds and over;
 Dredge; Gradall, Crawler or tire mounted; Locomotive, Gas,
 Steam & other powers; Pile Driver, Land or Floating; Scoop,
 Skimmer; Shovel, Power (Electric, Gas, Steam or other
 powers); Shovel, Power (7 cu yds and over); Switch Boat;
 Whirley; Air Tugger with air compressor; Anchor Placing
 Barge; Asphalt Spreader; Athey Force Feeder Loader,
 self-propelled; Backfilling Machine; Boat Operator - Push
 Boat or Tow Boat (job site); Boiler, High Pressure Breaking
 in Period; Boom Truck, Placing or Erecting; Boring Machine,
 Footing Foundation; Bull float; Cherry Picker; Combination
 Concrete Hoist and Mixer (such as Mixermobile); Compressor,
 Two 125 CFM and under; Compressor, Two through Four over
 125 CFM; Compressor when operator runs throttle; Concrete
 Breaker (Truck or Tractor mounted); Concrete Pump (such as
 Pumpcrete machine); Concrete Saw (self-propelled); Concrete
 Spreader; Conveyor, Large (not selfpropelled) hoisting or
 moving brick and concrete into, or into and on floor level,
 one or both; Crane, Cimbing (such as Linden); Crane,
 Hydraulic - Rough Terrain, self-propelled; Crane, Hydraulic
 - Truck or Cruiser mounted - under 16 tons; Drilling
 machine - Self-powered, used for earth or rock drilling or
 boring (wagon drills and any hand drills obtaining power
 from other sources including concrete breakers, jackhammers
 and Barco equipment no engineer required); Elevating
 Grader; Engine Man, Dredge; Excavator or Powerbelt Machine;
 Finishing Machine, self-propelled oscillating screed;
 Forklift; Generators, Two through Six 30 KW or over;

2-6-09 Fed Wage Rates

Grader, Road with power blade; Greaser; Highlift; Hoist, Concrete and Brick (Brick cages or concrete skips operating or on tower, Towermobile, or similar equipment); Hoist, Three or more drums in use; Hoist, Stack; Hydro-Hammer; Lad-A-Vator, hoisting brick or concrete; Loading Machine such as Barber-Greene; Mechanic on job site

GROUP 2: Air Tugger with plant air; Boiler (for power or heating shell of building or temporary enclosures in connection with construction work); Boiler, Temporary; Compressor, One over 125 CFM; Compressor, truck mounted; Conveyor, Large (not self-propelled); Conveyor, Large (not self-propelled) moving brick and concrete (distributing) on floor level; Curb Finishing Machine; Ditch Paving Machine; Elevator (outside); Endless Chain Hoist; Fireman (as required); Form Grader; Hoist, One Drum regardless of size (except brick or concrete); Lad-A-Vator, other hoisting; Manlift; Mixer, Asphalt, over 8 cu ft capacity; Mixer, one bag capacity or less; Mixer, without side loader, two bag capacity or more; Mixer, with side loader, regardless of size, not Paver; Mud Jack (where mud jack is used in conjunction with an air compressor, operator shall be paid \$.55 per hour in addition to his basic hourly rate for covering both operations); Pug Mill operator; Pump, Sump - self powered, automatic controlled over 2"; Scissor Lift (used for hoisting); Skid Steer Loader; Sweeper, Street; Tractor, small wheel type 50 HP and under with grader blade and similar equipment; Welding Machine, One over 400 amp; Winch, operating from truck

GROUP 3: Boat operator - outboard motor, job site; Conveyors (such as Con-Vay-It) regardless of how used; Elevator (inside); Heater operator, 2 through 6; Sweeper, Floor

GROUP 4: Crane type

HOURLY PREMIUMS:

Backhoe, Hydraulic 2 cu yds or less without oiler - \$2.00;
Certified Crane Operator - \$1.50;
Certified Hazardous Material Operator \$1.50;
Crane, climbing (such as Linden) - \$.50;
Crane, Pile Driving and Extracting - \$.50
Crane with boom (including job) over
100 ft from pin to pin - add \$.01 per foot
to maximum of \$4.00);
Crane, using rock socket tool - \$.50;
Derrick, diesel, gas or electric hoisting material
and erecting steel (150 ft or more above ground) - \$.50;
Dragline, 7 cu yds and over - \$.50;
Hoist, Three or more drums in use - \$.50;
Scoop, Tandem - \$.50;
Shovel, Power - 7 cu yds and over - \$.50;
Tractor, Tandem Crawler - \$.50;
Tunnel, man assigned to work in tunnel or
tunnel shaft - \$.50;
Wrecking, when machines are working on
second floor or higher - \$.50

ENGI 0513-006 05/01/2008

ADAIR, AUDRAIN, BOLLINGER, BOONE, BUTLER, CALLAWAY, CAPE
GIRARDEAU, CARTER, CLARK, COLE, CRAWFORD, DENT, DUNKLIN,

2-6-09 Fed Wage Rates

GASCONADE, HOWELL, IRON, KNOX, LEWIS, MACON, MADISON, MARIES, MARION, MILLER, MISSISSIPPI, MONITEAU, MONROE, MONTGOMERY, MORGAN, NEW MADRID, OREGON, OSAGE, PEMISCOT, PERRY, PHELPS, PIKE, PULASKI, PUTNAM, RALLS, RANDOLPH, REYNOLDS, RIPLEY, ST. FRANCOIS, STE. GENEVIEVE, SCHUYLER, SCOTLAND, SCOTT, SHANNON, SHELBY, STODDARD, TEXAS, WASHINGTON, AND WAYNE COUNTIES

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 24.60	17.25
GROUP 2.....	\$ 24.25	17.25
GROUP 3.....	\$ 24.05	17.25
GROUP 4.....	\$ 20.40	17.25

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Asphalt finishing machine & trench widening spreader, asphalt plant console operator; autograder; automatic slipform paver; back hoe; blade operator - all types; boat operator tow; boiler two; central mix concrete plant operator; clam shell operator; concrete mixer paver; crane operator; derrick or derrick trucks; ditching machine; dozer operator; dragline operator; dredge booster pump; dredge engineman; dredge operator; drill cat with compressor mounted on cat; drilling or boring machine rotary self-propelled; high loader; hoisting engine 2 active drums; launchhammer wheel; locomotive operator standrad guage; mechanics and welders; mucking machine; piledriver operator; pitman crane operator; push cat operator; quad-trac; scoop operator; sideboom cats; skimmer scoop operator; trenching machine operator; truck crane, shovel operator.

GROUP 2: A-Frame; asphalt hot-mix silo; asphalt roller operator asphalt plant fireman (drum or boiler); asphalt plant man; asphalt plant mixer operator; backfiller operator; barber-greene loader; boat operator (bridge & dams); chip spreader; concrete mixer operator skip loader; concrete plant operator; concrete pump operator; dredge oiler; elevating graded operator; fork lift; grease fleet; hoisting engine one; locomotive operator narrow guage; multiple compactor; pavement breaker; powerbroom self-propelled; power shield; roter; slip-form finishing machine; stumpcutter machine; side discharge concrete spreader; throttleman; tractor operator (over 50 hp); winch truck; asphalt roller operator; crusher operator.

GROUP 3: Spreader box operator, self-propelled not asphalt; tractor operator (50 h.p. or less); boilers one; chip spreader (front man); churn drill operator; compressor over 105 CFM 2-3 pumps 4" & over; 2-3 light plant 7.5 KWA or any combination thereof; clef plane operator; compressor maintenance operator 2 or 3; concrete saw operator (self-propelled); curb finishing machine; distributor operator; finishing machine operator; flex plane operator; float operator; form grader operator; pugmill operator; riller operator other than high type asphalt; screening & washing plant operator; siphons & jets; subgrading machine operator; tank car heater (combination boiler & booster); ulmac, ulric or similar spreader; vibrating machine operator; hydrobroom.

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GROUP 4: Oiler; grout machine; oiler driver; compressor over 105 CFM one; conveyor operator one; maintenance operator; pump 4" & over one.

FOOTNOTE: HOURLY PREMIUMS

- Backhoe hydraulic, 2 cu. yds. or under Without oiler - \$2.00
- Certified Crane Operator - \$1.50;
- Certified Hazardous Material Operator \$1.50;
- Crane, climbing (such as Linden) - \$0.50;
- Crane, pile driving and extracting - \$0.50;
- Crane, with boom (including jib) over 100' from pin to pin add \$0.01 per foot to maximum of \$4.00;
- Crane, using rock socket tool - \$0.50;
- Derrick, diesel, gas or electric, hoisting material and erecting steel (150' or more above the ground) - \$0.50;
- Dragline, 7 cu. yds, and over - \$0.50;
- Hoist, three or more drums in use - \$0.50; Scoop, Tandem - \$0.50;
- Shovel, power - 7 cu. yds. or more - \$0.50;
- Tractor, tandem crawler - \$0.50;
- Tunnel, man assigned to work in tunnel or tunnel shaft - \$0.50;
- Wrecking, when machine is working on second floor or higher - \$0.50;

 ENGI 0513-007 05/07/2008

ST. LOUIS CITY AND COUNTY

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 28.17	17.29
GROUP 2.....	\$ 28.17	17.29
GROUP 3.....	\$ 26.27	17.29
GROUP 4.....	\$ 22.81	17.29

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Backhoe, cable or hydraulic; cableway; crane crawler or truck; crane, hydraulic-truck or cruiser mounted 16 tons & over; crane locomotive; derrick, steam; derrick car & derrick boat; dragline; dredge; gradall, crawler or tire mounted; locomotive, gas, steam & other powers; pile driver, land or floating; scoop, skimmer; shovel, power (steam, gas, electric or other powers); switch boat; whirley.

GROUP 2: Air tugger w/air compressor; anchor-placing barge; asphalt spreader; atehy force feeder loader (self-propelled); backfilling machine; backhoe-loader; boat operator-push boat or tow boat (job site); boiler, high pressure breaking in period; boom truck, placing or erecting; boring machine, footing foundation; bull - float; cherry picker; combination concrete hoist & mixer (such as mixer mobile); compressor (when operator runs throttle); concrete breaker (truck or tractor mounted); concrete pump, such as pump-crete machine; concrete saw (self-propelled), concrete spreader; conveyor, large (not self-propelled), hoisting or moving brick and concrete into, or into and on floor level, one or both; crane, hydraulic-rough terrain, self-propelled; crane hydraulic-truck or cruiser

2-6-09 Fed Wage Rates

mounted-under 16 tons; drilling machines, self-powered use for earth or rock drilling or boring (wagon drills and any hand drills obtaining power from other sources including concrete breakers, jackhammers and barco equipment-no engineer required); elevating grader; engineman, dredge; excavator or powerbelt machine; finishing machine, self-propelled oscillating screed; forklift; grader, road with power blade; highlift. greaser; hoist, stack, hydro-hammer; loading machine (such as barber-greene); machanic, on job site; mixer, pipe wrapping machines; plant asphalt; plant, concrete producing or ready-mix job site; plant heating-job site; plant mixing-job site; plant power, generating-job site; pumps, two through six self-powered over 2"; pumps, electric submersible, two through six, over 4"; quad-track; roller, asphalt, top or sub-grade; scoop, tractor drawn; spreader box; sub-grader; tie tamper; tractor-crawler, or wheel type with or without power unit, power take-offs and attachments regardless of size; trenching machine; tunnel boring machine; vibrating machine automatic, automatic propelled; welding machines (gasoline or diesel) two through six; well drilling machine

GROUP 3: Conveyor, large (not self-propelled); conveyor, large (not self-propelled) moving brick and concrete distributing) on floor level; mixer two or more mixers of one bag capacity or less; air tugger w/plant air; boiler, for power or heating on construction projects; boiler, temporary; compressor (mounted on truck; curb finishing machine; ditch paving machine; elevator; endless chain hoist; form grader; hoist, one drum regardless of size; lad-a-vator; manlift; mixer, asphalt, over 8 cu. ft. capacity, without side loader, 2 bag capacity or more; mixer, with side loader, regardless of size; pug mill operator; pump, sump-self-powered, automatic controlled over 2" during use in connection with construction work; sweeper, street; welding machine, one over 400 amp.; winch operating from truck; scissor lift (used for hoisting); tractor, small wheel type 50 h.p. & under with grader blade & similar equipment; Oiler on dredge and on truck crane.

GROUP 4: Boat operator-outboard motor (job site); conveyor (such as con-vay-it) regardless of how used; sweeper, floor

HOURLY PREMIUMS:

Backhoe, hydraulic	
2 cu. yds. or under without oiler	\$2.00
Certified Crane Operator	1.50
Certified Hazardous Material Operator	1.50
Crane, climbing (such as Linden)	.50
Crane, pile driving and extracting	.50
Crane, with boom (including jib) over 100' (from pin to pin) add \$.01 per foot to maximum of	4.00
Crane, using rock socket tool	.50
Derrick, diesel, gas or electric, hoisting material and erecting steel (150' or more above ground)	.50
Dragline, 7 cu. yds. and over	.50
Hoist, three (3) or more drums in use	.50
Scoop, Tandem	.50
Shovel, power - 7 cu. yds. or more	.50
Tractor, tandem crawler	.50
Tunnel, man assigned to work in tunnel	

2-6-09 Fed Wage Rates

or tunnel shaft .50
 Wrecking, when machine is working on
 second floor or higher .50

IRON0010-012 04/01/2008

Rates Fringes

Ironworkers:

ANDREW, ATCHISON, BARTON,
 BATES, BENTON, CALDWELL,
 CAMDEN, CARROLL, CEDAR,
 CHARITON, CHRISTIAN,
 CLINTON, COOPER, DADE,
 DALLAS, DAVI ESS, DE KALB,
 GENTRY, GREENE, GRUNDY,
 HARRISON, HENRY, HICKORY,
 HOLT, HOWARD, LACLEDE,
 LINN, LIVINGSTON, MERCER,
 MONITEAU, MORGAN, NODAWAY,
 PETTIS, POLK, PUTNAM,
 RANDOLPH, ST. CLAIR,
 SALINE, SULLIVAN, TANEY,
 VERNON, WEBSTER, WRIGHT
 and WORTH Counties; and
 portions of ADAIR, BOONE,
 MACON, MILLER and RANDOLPH
 Counties..... \$ 23.75 20.30
 BUCHANAN, CASS, CLAY,
 JACKSON, JOHNSON,
 LAFAYETTE, PLATTE AND RAY
 Counties..... \$ 26.75 20.30

IRON0321-002 05/01/2008

DOUGLAS, HOWELL and OZARK COUNTIES

Rates Fringes

Ironworker..... \$ 18.10 11.64

IRON0396-004 12/31/2008

ST. LOUIS (City and County), ST. CHARLES, JEFFERSON, IRON,
 FRANKLIN, LINCOLN, WARREN, WASHINGTON, ST. FRANCOIS, STE.
 GENEVIEVE, and REYNOLDS Counties; and portions of MADISON,
 PERRY, BOLLINGER, WAYNE, and CARTER Counties

Rates Fringes

Ironworker..... \$ 29.98 16.81

IRON0396-009 12/31/2008

AUDRAIN, CALLAWAY, COLE, CRAWFORD, DENT, GASCONADE, MARI ES,
 MONTGOMERY, OSAGE, PHELPS, PIKE, PULASKI, TEXAS and WRIGHT
 Counties; and portions of BOONE, CAMDEN, DOUGLAS, HOWELL,
 LACLEDE, MILLER, MONROE, OREGON, SHANNON and RALLS Counties

Rates Fringes

Ironworker..... \$ 25.53 16.61

2-6-09 Fed Wage Rates

IRON0577-005 06/01/2008

ADAIR, CLARK, KNOX, LEWIS, MACON, MARION, MONROE, RALLS,
SCHUYLER, SCOTLAND, AND SHELBY COUNTIES

	Rates	Fringes
Ironworker.....	\$ 23.00	14.31

IRON0584-004 06/01/2008

BARRY, JASPER, LAWRENCE, MCDONALD, NEWTON AND STONE Counties

	Rates	Fringes
Ironworkers:.....	\$ 22.10	10.01

IRON0782-003 05/01/2008

CAPE GIRARDEAU, MISSISSIPPI, NEW MADRID, SCOTT, & STODDARD
Counties; and portions of BOLLINGER, BUTLER, CARTER, DUNKLIN,
MADISON, PEMSICOT, PERRY, RIPLEY, and WAYNE Counties

	Rates	Fringes
Ironworkers:		
Locks, Dams, Bridges and other major work on the Mississippi and Ohio River only.....	\$ 23.94	13.59
All Other Work.....	\$ 22.64	13.98

LAB00042-003 03/03/2008

ST. LOUIS (City and County)

	Rates	Fringes
Laborers:		
Plumber Laborers.....	\$ 27.12	9.73

LAB00042-005 03/05/2008

ST. LOUIS (City and County)

	Rates	Fringes
Laborers:		
Dynamiter, Powderman.....	\$ 27.48	9.73
Laborers, Flagperson.....	\$ 26.98	9.73
Wrecking.....	\$ 26.86	9.73

LAB00424-002 05/01/2008

	Rates	Fringes
Laborers:		
ADAIR, AUDRAIN, BOONE, CALLAWAY, CHARITON, CLARK, COLE, COOPER, HOWARD, IRON, KNOX, LEWIS, LINN, MACON, MADISON, MARION, MILLER, MONITEAU, MONROE,		

2-6-09 Fed Wage Rates

PERRY, PIKE, PUTNAM, RALLS, RANDOLPH, REYNOLDS, ST. FRANCOIS, STE. GENEVIEVE, SCHUYLER, SCOTLAND, SHELBY AND SULLIVAN COUNTIES		
GROUP 1.....	\$ 23.97	8.88
GROUP 2.....	\$ 24.57	8.88
BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER, CRAWFORD, DENT, DUNKLIN, GASCONADE, HOWELL, MARI ES, MISSISSIPPI, NEW MADRID, OREGON, OSAGE, PEMI SCOT, PHELPS, PULASKI, RIPLEY, SCOTT, SHANNON, STODDARD, TEXAS, WASHINGTON AND WAYNE COUNTIES		
GROUP 1.....	\$ 23.97	8.88
GROUP 2.....	\$ 24.57	8.88
FRANKLIN COUNTY		
GROUP 1.....	\$ 25.42	8.88
GROUP 2.....	\$ 26.02	8.88
JEFFERSON COUNTY		
GROUP 1.....	\$ 25.47	8.88
GROUP 2.....	\$ 26.07	8.88
LINCOLN, MONTGOMERY AND WARREN COUNTIES		
GROUP 1.....	\$ 24.22	8.88
GROUP 2.....	\$ 24.82	8.88

LABORERS CLASSIFICATIONS

GROUP 1 - General laborer-flagman, carpenter tenders; salamander Tenders; Dump Man; Ticket Takers; loading trucks under bins, hoppers, and conveyors; track man; cement handler; dump man on earth fill; georgie buggy man; material batch hopper man; spreader on asphalt machine; material mixer man (except on manholes); coffer dams; riprap pavers rock, block or brick; scaffolds over ten feet not self-supported from ground up; skip man on concrete paving; wire mesh setters on concrete paving; all work in connection with sewer, water, gas, gasoling, oil, drainage pipe, conduit pipe, tile and duct lines and all other pipe lines; power tool operator; all work in connection with hydraulic or general dredging operations; form setters, puddlers (paving only); straw blower nozzl eman; asphalt plant platform man; chuck tender; crusher feeder; men handling creosote ties or creosote materials; men working with and handling epoxy material; topper of standing trees; feeder man on wood pulverizers, board and willow mat weavers and cablee tiers on river work; deck hands; pile dike and revetment work; all laborers working on underground tunnels less than 25 ft. where compressed air is not used; abutement and pier hole men working six (6) ft. or more below ground; men working in coffer dams for bridge piers and footing in the river; barco tamper; jackson or any other similar tamp; cutting torch man; liners, curb, gutters, ditch lines; hot mastic kettlemen; hot tar applicator; hand blade operator; mortar men or brick or block manholes; rubbing concrete, air tool operator under 65 lbs.; caulker and lead man; chain or concrete saw under 15 h.p.; signal Gan; Guard rail and sign

2-6-09 Fed Wage Rates

erectors.

GROUP 2 - Skilled laborers - Vibrator man; asphalt raker; head pipe layer on sewer work; batterboard man on pipe and ditch work; cliff scalers working from bosun's chairs; scaffolds or platforms on dams or power plants over 10 ft. high; air tool operator over 65 lbs.; stringline man on concrete paving; sandblast man; laser beam man; wagon drill; churn drill; air track drill and all other similar type drills, guniting nozzle man; pressure grout man; screed man on asphalt; concrete saw 15 h.p. and over; grade checker; stringline man on electronic grade control; manhole builder; dynamite man; powder man; welder; tunnel man; waterblaster - 1000 psi or over; asbestos and/or hazardous waste removal and/or disposal

LAB00579-005 05/01/2008

	Rates	Fringes
Laborers: (ANDREW, ATCHISON, BUCHANAN, CALDWELL, CLINTON, DAVI ESS, DEKALB, GENTRY, GRUNDY, HARRISON, HOLT, LIVINGSTON, MERCER, NODAWAY and WORTH COUNTIES.)		
GROUP 1.....	\$ 22.14	9.44
GROUP 2.....	\$ 22.49	9.44
Laborers: (BARRY, BARTON, BATES, BENTON, CAMDEN, CARROLL, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HENRY, HICKORY, JASPER, JOHNSON, LACLEDE, LAWRENCE, MCDONALD, MORGAN, NEWTON, OZARK, PETTIS, POLK, ST. CLAIR, SALINE, STONE, TANEY, VERNON, WEBSTER and WRIGHT COUNTIES)		
GROUP 1.....	\$ 20.64	9.14
GROUP 2.....	\$ 21.19	9.14
Laborers: (LAFAYETTE COUNTY)		
GROUP 1.....	\$ 22.19	9.39
GROUP 2.....	\$ 22.54	9.39

LABORERS CLASSIFICATIONS

GROUP 1: General Laborers - Carpenter tenders; salamander tenders; loading trucks under bins; hoppers & conveyors; track men & all other general laborers; air tool operator; cement handler-bulk or sack; dump man on earth fill; georgie buggy man; material batch hopper man; material mixer man (except on manholes); coffer dams; riprap pavers - rock, block or brick; signal man; scaffolds over ten feet not self-supported from ground up; skipman on concrete paving; wire mesh setters on concrete paving; all work in connection with sewer, water, gas, gasoline, oil drainage pipe, conduit pipe, tile and duct lines and all other pipe lines; power tool operator, all work in connection with hydraulic or general dredging operations; puddlers (paving only); straw blower nozzle man; asphalt plant platform man; chuck tender; crusher feeder; men handling creosote ties or creosote materials; men working with and handling epoxy

2-6-09 Fed Wage Rates

material or materials (where special protection is required); rubbing concrete; topper of standing trees; batter board man on pipe and ditch work; feeder man on wood pulverizers; board and willow mat weavers and cable tiers on river work; deck hands; pile dike and revetment work; all laborers working on underground tunnels less than 25 feet where compressed air is not used; abutment and pier hole men working six (6) feet or more below ground; men working in coffer dams for bridge piers and footings in the river; ditchliners; pressure groutmen; caulker; chain or concrete saw; cliffscalers working from scaffolds, bosuns' chairs or platforms on dams or power plants over (10) feet above ground; mortarmen on brick or block manholes; toxic and hazardous waste work.

GROUP 2: Skilled Laborers - Head pipe layer on sewer work; laser beam man; Jackson or any other similar tamp; cutting torch man; form setters; liners and stringline men on concrete paving, curb, gutters; hot mastic kettleman; hot tar applicator; sandblasting and guniting nozzle men; air tool operator in tunnels; screed man on asphalt machine; asphalt raker; barco tamper; churn drills; air track drills and all similar drills; vibrator man; stringline man for electronic grade control; manhole builders-brick or block; dynamite and powder men; grade checker.

LAB00660-006 03/03/2008

ST. CHARLES COUNTY

	Rates	Fringes
Laborers:	\$ 26.34	9.26

LABORERS CLASSIFICATIONS

General laborer; carpenter tender; salamander tender; dump man; ticket takers; flagman; loading trucks under bins, hoppers, and conveyors; track men; cement handler; dump man on earth fill; Georgie buggy man; material batch hopper man; spreader on asphalt machine; material mixer man (except on manholes); coffer dams; riprap paver - rock, block, or brick; signal man; scaffolds over 10 ft not self-supported from ground up; skipman on concrete paving; wire mech setters on concrete paving; all work in connection with sewer, water, gas, gasoline, oil, drainage pipe, conduit pipe, tile and duct lines and all other pipe lines; power tool operator; all work in connection with hydraulic or general dredging operations; form setters; puddlers (paving only); straw blower nozzle man; asphalt plant platform man; chuck tender; crusher feeder; men handling creosote ties or creosote materials; men working with and handling epoxy material; topper of standing trees; feeder man on wood pulverizer; board and willow mat weavers and cable tiers on river work; deck hands; pile dike and revetment work; all laborers working on underground tunnels less than 25 ft where compressed air is not used; abutment and pier hole men working 6 ft or more below ground; men working in coffer dams for bridge piers and footings in the river; Barco tamper, Jackson or any other similar tamp; cutting torch man; liners, curb, gutters, ditchliners; hot mastic kettleman; hot tar applicator; hand blade operators; mortar men on brick or block manholes; rubbing concrete;

2-6-09 Fed Wage Rates

air tool operator under 65 pounds; caulker and lead man; chain saw under 15 hp; guard rail and sign erectors; Vibrator man; asphalt raker; hand pipe layer on sewer work; batterboard man on pipe and ditch work; cliff scalers working from Bosun's chairs, scaffolds or platforms on dams or power plants over 10 ft high; air tool operator over 65 pounds; stringline man on concrete paving etc.; sand blast man; laser beam man; wagon drill; churn drill; air track drill and all other similar type drills; gunnite nozzle man; pressure grout man; screed man on asphalt; concrete saw 15 hp and over; grade checker; stringline man on electronic grade control; manhole builder; dynamite man; powder man; welder; tunnel man; waterblaster - 1000 psi and over; asbestos and/or hazardous waste removal and or disposal;

LAB00663-002 04/01/2008

CASS, CLAY, JACKSON, PLATTE AND RAY COUNTIES

	Rates	Fringes
Laborers:		
GROUP 1.....	\$ 25.23	10.44
GROUP 2.....	\$ 26.44	10.44

LABORERS CLASSIFICATIONS

GROUP 1: General laborers, Carpenter tenders, salamander tenders, loading trucks under bins, hoppers and conveyors, track men and all other general laborers, air tool operator, cement handler (bulk or sack), chain or concrete saw, deck hands, dump man on earth fill, Georgie Buggies man, material batch hopper man, scale man, material mixer man (except on manholes), coffer dams, abutments and pier hole men working below ground, riprap pavers rock, black or brick, signal man, scaffolds over ten feet not self-supported from ground up, skipman on concrete paving, wire mesh setters on concrete paving, all work in connection with sewer, water, gas, gasoling, oil, drainage pipe, conduit pipe, tile and duct lines and all other pipelines, power tool operator, all work in connection with hydraulic or general dredging operations, straw blower nozzle man, asphalt plant platform man, chuck tender, crusher feeder, men handling creosote ties on creosote materials, men working with and handling epoxy material or materials (where special protection is required), topper of standing trees, batter board man on pipe and ditch work, feeder man on wood pulverizers, board and willow mat weavers and cable tiers on river work, deck hands, pile dike and revetment work, all laborers working on underground tunnels less than 25 feet where compressed air is not used, abutment and pier hole men working six (6) feet or more below ground, men working in coffer dams for bridge piers and footings in the river, ditchliners, pressure groutmen, caulker and chain or concrete saw, cliffscalers working from scaffolds, bosuns' chairs or platforms on dams or power plants over (10) feet above ground, mortarmen on brick or block manholes, signal man.

GROUP 2: Skilled Laborer - spreader or screed man on asphalt machine, asphalt raker, grade checker, vibrator man, concrete saw over 5 hp., laser beam man, barco tamper,

2-6-09 Fed Wage Rates

jackson or any other similar tamp, wagon driller, churn drills, air track drills and other similar drills, cutting torch man, form setters, liners and stringline men on concrete paving, curb, gutters and etc., hot mastic kettleman, hot tar applicator, hand blade operators, mortar men on brick or block manholes, sand blasting and gunnite nozzle men, rubbing concrete, air tool operator in tunnels, head pipe layer on sewer work, manhole builder (brick or block), dynamite and powder men.

PAI N0002-002 09/01/2007

CLARK, FRANKLIN, JEFFERSON, LEWIS, LINCOLN, MARION, PIKE, RALLS, ST. CHARLES, ST. LOUIS (CITY & COUNTY), AND WARREN COUNTIES

	Rates	Fringes
Painters:		
Brush and Roller; Taper.....	\$ 28.61	10.24
High work over 60 feet.....	\$ 29.11	10.24
Lead Abatement.....	\$ 29.36	10.24
Pressure Roller; High work under 60 ft.....	\$ 28.86	10.24
Spray & Abrasive Blasting; Water Blasting (Over 5000 PSI).....	\$ 30.61	10.24
Taper (Ames Tools & Bazooka).....	\$ 30.21	10.24

PAI N0002-006 02/01/2008

ADAIR, AUDRAIN, BOONE, CALLAWAY, CHARITON, COLE, GASCONADE, HOWARD, KNOX, LINN, MACON, MONROE, MONTGOMERY, OSAGE, PUTNAM, RANDOLPH, SCHUYLER, SCOTLAND, SHELBY AND SULLIVAN COUNTIES and the City of Booneville.

	Rates	Fringes
Painters:		
Bridges, Dams, Locks or Powerhouses.....	\$ 22.40	8.77
Brush and Roll; Taping, Paperhanging.....	\$ 20.40	8.77
Epoxy or Any Two Part Coating; Sandblasting; Stage or other Aerial Work - Platforms over 50 feet high; Lead Abatement.....	\$ 21.40	8.77
Spray; Structural Steel (over 50 feet).....	\$ 20.90	8.77
Tapers using Ames or Comparable Tools.....	\$ 20.65	8.77

PAI N0003-004 04/01/2008

BATES, BENTON, CALDWELL, CARROLL, CASS, CLAY, CLINTON, COOPER, DAVI ESS, GRUNDY, HARRISON, HENRY, JACKSON, JOHNSON, LAFAYETTE, LIVINGSTON, MERCER, MONITEAU, MORGAN, PETTIS, PLATTE, RAY AND SALINE COUNTIES

	Rates	Fringes
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2-6-09 Fed Wage Rates

Painters:

Bazooka, Boxes & Power Sander.....	\$ 29.99	12.40
Brush & Roller.....	\$ 28.77	12.40
Drywall.....	\$ 28.99	12.40
Lead Abatement; Sprayman....	\$ 29.77	12.40
Sandblast (Bridge, Stage, Erected Steel and Storage Bin and Tanks).....	\$ 30.27	12.40
Sprayman (Storage Bin & Tanks, Elevated Tanks); Stageman (Spray); Bridgeman (Spray); Steelman (Spray).....	\$ 30.52	12.40
Steeplejack - Spray or Sandblast.....	\$ 34.46	12.40
Steeplejack (other than Elevated Tanks).....	\$ 33.46	12.40
Storage Bin & Tanks (Roller or Brush); Elevated Tanks (Roller or Brush); Stageman; Beltman; Bridgeman; Steelman; Sandblast (Base); Elevator Shaft.....	\$ 29.52	12.40

PAI N0098-002 05/01/2007

ANDREW, ATCHISON, BUCHANAN, DE KALB, GENTRY, HOLT, NODAWAY & WORTH COUNTIES

Rates Fringes

Painters:

Brush & Roller.....	\$ 23.40	9.20
Sandblaster.....	\$ 24.40	9.20
Steeplejack.....	\$ 26.40	9.20

PAI N0203-001 04/01/2008

BARRY, BARTON, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY, HOWELL, JASPER, LAWRENCE, MCDONALD, NEWTON, OZARK, POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER and WRIGHT COUNTIES

Rates Fringes

Painters:

Finisher.....	\$ 19.15	9.30
Painters.....	\$ 18.40	10.05
Sandblaster, Highman, Spray Man, Vinyl Hanger, Tool Operator.....	\$ 19.40	10.05

PAI N1265-003 07/01/2008

CAMDEN, CRAWFORD, DENT, LACLEDE, MARIES, MILLER, PHELPS, PULASKI AND TEXAS COUNTIES

Rates Fringes

Painters:

Brush and Roller.....	\$ 22.30	10.11
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2-6-09 Fed Wage Rates

Floor Work.....	\$ 22.80	10.11
Lead Abatement.....	\$ 24.55	10.11
Spray.....	\$ 23.80	10.11
Structural Steel, Sandblasting and All Tank Work.....	\$ 23.55	10.11
Taping, Paperhanging.....	\$ 23.30	10.11

PAIN1292-002 09/01/2008

BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER, DUNKLIN,
MISSISSIPPI, NEW MADRID, OREGON, PEMISCOT, PERRY, REYNOLDS,
RIPLEY, SCOTT, SHANNON, STODDARD and WAYNE COUNTIES

Rates Fringes

Painters:

Bridges, Stacks & Tanks.....	\$ 26.58	9.20
Commercial.....	\$ 19.13	9.20
Industrial.....	\$ 21.63	9.20
Spray & Abrasive Blasting... \$	21.13	9.20
Taper (Tools).....	\$ 19.38	9.20
Waterblasting.....	\$ 21.13	9.20

Height Rates (All Areas):

Over 60 ft. \$0.50 per hour.
Under 60 ft. \$0.25 per hour.

PAIN1292-003 09/01/2008

IRON, MADISON, ST. FRANCOIS, STE. GENEVIEVE and WASHINGTON
COUNTIES

Rates Fringes

Painters:

Bridges, Stacks & Tanks.....	\$ 26.58	9.20
Commercial.....	\$ 21.23	9.20
Industrial.....	\$ 22.23	9.20
Lead Abatement.....	\$ 21.98	9.20
Spray & Abrasive Blasting... \$	23.23	9.20
Tapers (Tools).....	\$ 21.48	9.20
Water Blasting.....	\$ 23.23	9.20

Height Rates (All Areas):

Over 60 ft. \$0.50 per hour
Under 60 ft. \$0.25 per hour.

PLAS0518-006 03/01/2008

BARRY, BARTON, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE,
HOWELL, JASPER, LACLEDE, LAWRENCE, MCDONALD, NEWTON, OZARK,
POLK, STONE, TANEY, VERNON, WEBSTER, AND WRIGHT COUNTIES

Rates Fringes

Cement Masons:.....	\$ 20.26	6.84
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PLAS0518-007 04/01/2008

CASS (Richards-Gebaur AFB only), CLAY, JACKSON, PLATTE AND RAY
COUNTIES

2-6-09 Fed Wage Rates
Rates Fringes

Cement Masons: \$ 27.20 11.65

PLAS0518-011 05/01/2001

ANDREW, ATCHISON, BUCHANAN, BATES, CALDWELL, CARROLL, CLINTON,
DAVISS, DEKALB, GENTRY, GRUNDY, HARRISON, HOLT, LAFAYETTE,
LIVINGSTON, MACON, MERCER, NODAWAY AND WORTH COUNTIES

Rates Fringes

Cement Masons: \$ 23.13 7.15

PLAS0527-001 05/07/2008

Rates Fringes

Cement Masons:

FRANKLIN, LINCOLN AND
WARREN COUNTIES. \$ 28.21 12.45

JEFFERSON, ST. CHARLES
COUNTIES AND ST. LOUIS
(City and County). \$ 29.38 12.45

PLAS0527-004 06/01/2008

CRAWFORD, DENT, IRON, MADISON, MARION, PHELPS, PIKE, PULASKI,
RALLS, REYNOLDS, ST. FRANCOIS, STE. GENEVIEVE, SHANNON, TEXAS,
WASHINGTON COUNTIES

Rates Fringes

Cement Masons: \$ 26.45 12.37

* PLAS0908-001 05/01/2008

BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER, DUNKLIN,
MISSISSIPPI, NEW MADRID, OREGON, PEMISCOT, PERRY, RIPLEY,
SCOTT, STODDARD, AND WAYNE COUNTIES

Rates Fringes

CEMENT MASON. \$ 19.45 13.45

PLAS0908-005 03/01/2005

BENTON, CALLAWAY, CAMDEN, COLE, GASCONADE, HENRY, HICKORY,
JOHNSON, MARIES, MILLER, MONTGOMERY, MORGAN, OSAGE, PETTIS,
SALINE & ST. CLAIR COUNTIES

Rates Fringes

CEMENT MASON. \$ 18.91 10.10

PLUM0008-003 01/01/2009

Rates Fringes

Plumbers

BATES, BENTON, CARROLL,
HENRY, LAFAYETTE, MORGAN,
PETTIS, RAY, ST. CLAIR,

2-6-09 Fed Wage Rates

SALINE and VERNON COUNTIES. . \$ 33.69 16.33
 CASS, CLAY, JACKSON,
 JOHNSON and PLATTE COUNTIES. \$ 36.13 16.33

PLUM0035-002 01/01/2000

CAMDEN, COLE, CRAWFORD, FRANKLIN, JEFFERSON, MARI ES, MI LLER,
 MONITEAU, OSAGE, PHELPS, PULASKI, ST. CHARLES, ST. LOUIS (Ci ty
 and County), WARREN and WASHINGTON COUNTIES

	Rates	Fri nges
Pl umbers.	\$ 26.105	9.74

PLUM0045-003 09/01/2008

ANDREW, ATCHI SON, BUCHANAN, CALDWELL, CLINTON, DAVI ESS, DEKALB,
 GENTRY, HARRI SON, HOLT, NODAWAY AND WORTH COUNTIES

	Rates	Fri nges
Pl umbers and Pi pefi tters.	\$ 32.00	15.25

PLUM0178-003 11/01/2008

BARRY, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE,
 HICKORY, LACLEDE, LAWRENCE, POLK, STONE, TANEY, WEBSTER AND
 WRI GHT COUNTIES

	Rates	Fri nges
Pl umbers and Pi pefi tters.	\$ 25.59	12.48

PLUM0178-006 11/01/2008

BARTON, JASPER, MCDONALD AND NEWTON COUNTIES

	Rates	Fri nges
Pl umbers and Pi pefi tters.	\$ 23.12	11.98

PLUM0533-004 06/01/2008

BATES, BENTON, CARROLL, CASS, CLAY, HENRY, HI CKORY, JACKSON,
 JOHNSON, LAFAYETTE, MORGAN, PETTIS, PLATTE, RAY, SALINE, ST.
 CLAIR AND VERNON COUNTIES

	Rates	Fri nges
Pi pefi tters.	\$ 36.73	17.04

PLUM0562-004 07/01/2007

ADAIR, AUDRAIN, BOLLINGER, BOONE, BUTLER, CALLAWAY, CAMDEN, CAPE
 GI RARDEAU, CARTER, CHARITON, CLARK, COLE, COOPER, CRAWFORD,
 DENT, DUNKLIN, FRANKLIN, GASCONADE, GRUNDY, HOWARD, HOWELL,
 IRON, JEFFERSON, KNOX, LEWIS, LINCOLN, LINN, LI VI NGSTON, MACON,
 MADISON, MARI ES, MARI ON, MERCER, MI LLER, MI SSI SSI PPI, MONI TEAU,
 MONROE, MONTGOMERY, NEW MADRID, OREGON, OSAGE, PEMI SCOTT,
 PERRY, PHELPS, PI KE, PULASKI, PUTNAM, RALLS, RANDOLPH,
 REYNOLDS, RIPLEY, ST. CHARLES, ST. FRANCOIS, STE. GENEVI EVE, ST.
 LOUIS, SCHUYLER, SCOTLAND, SCOTT, SHANNON, SHELBY, STODDARD,
 SULLI VAN, TEXAS, WARREN, WASHINGTON, AND WAYNE COUNTIES.

2-6-09 Fed Wage Rates

	Rates	Fringes
Plumbers and Pipefitters		
Projects \$7.0 million and over.....	\$ 32.00	18.68
Projects under \$7.0 million. \$	30.66	14.24

TEAM0013-001 05/01/2008

	Rates	Fringes
Truck drivers (ADAIR, BUTLER, CLARK, DUNKIN, HOWELL, KNOX, LEWIS, OREGON, PUTNAM, RIPLEY, SCHUYLER AND SCOTLAND COUNTIES)		
GROUP 1.....	\$ 25.09	8.65
GROUP 2.....	\$ 25.25	8.65
GROUP 3.....	\$ 25.24	8.65
GROUP 4.....	\$ 25.36	8.65

Truck drivers (AUDRAIN, BOLLINGER, BOONE, CALLAWAY, CAPE GIRARDEAU, CARTER, COLE, CRAWFORD, DENT, GASCONADE, IRON, MACON, MADISON, MARIES, MARION, MILLER, MISSISSIPPI, MONROE, MONTGOMERY, NEW MADRID, OSAGE, PEMISCOT, PERRY, PHELPS, PIKE, PULASKI, RALLS, REYNOLDS, ST. FRANCOIS, STE. GENEVIEVE, SCOTT, SHANNON, SHELBY, STODDARD, TEXAS, WASHINGTON AND WAYNE COUNTIES)		
GROUP 1.....	\$ 25.82	8.65
GROUP 2.....	\$ 25.98	8.65
GROUP 3.....	\$ 25.97	8.65
GROUP 4.....	\$ 26.09	8.65

Truck drivers (FRANKLIN, JEFFERSON and ST. CHARLES COUNTIES)		
GROUP 1.....	\$ 28.18	8.65
GROUP 2.....	\$ 28.29	8.65
GROUP 3.....	\$ 28.33	8.65
GROUP 4.....	\$ 28.40	8.65

Truck drivers (LINCOLN and WARREN COUNTIES)		
GROUP 1.....	\$ 26.83	8.65
GROUP 2.....	\$ 26.94	8.65
GROUP 3.....	\$ 26.98	8.65
GROUP 4.....	\$ 27.05	8.65

TRUCK DRIVERS CLASSIFICATIONS:

GROUP 1: Flat Bed Trucks, Single Axle; Station Wagons; Pickup Trucks; Material Trucks, Single Axle; Tank Wagon, Single Axle

GROUP 2: Agitator and Transit Mix Trucks

GROUP 3: Flat Bed Trucks, Tandem Axle; Articulated Dump Trucks; Material Trucks, Tandem Axle; Tank Wagon, Tandem

2-6-09 Fed Wage Rates

Axle

GROUP 4: Semi and/or Pole Trailers; Winch, Fork & Steel Trucks; Distributor Drivers and Operators; Tank Wagon, Semi-Trailer; Insley Wagons, Dumpsters, Half-Tracks, Speedace, Euclids and other similar equipment; A-Frame and Derrick Trucks; Float or Low Boy

TEAM0056-001 05/01/2006

	Rates	Fringes
Truck drivers (ANDREW, BARTON, BATES, BENTON, CALDWELL, CAMDEN, CARROLL, CEDAR, CHARITON, CHRISTIAN, CLINTON, COOPER, DADE, DALLAS, DAVI ESS, DEKALB, DOUGLAS, GREENE, HENRY, HICKORY, HOWARD, JASPER, LACLEDE, LAWRENCE, LINN, LIVINGSTON, MONITEAU, MORGAN, NEWTON, PETTIS, POLK, RANDOLPH, ST. CLAIR, SALINE, VERNON, WEBSTER AND WRIGHT COUNTIES)		
GROUP 1.....	\$ 23.97	8.00
GROUP 2.....	\$ 24.13	8.00
GROUP 3.....	\$ 24.12	8.00
GROUP 4.....	\$ 24.24	8.00
GROUP 5.....	\$ 23.87	8.00
Truck drivers: (ATCHISON, BARRY, GENTRY, GRUNDY, HARRISON, HOLT, MCDONALD, MERCER, NODAWAY, OZARK, STONE, SULLIVAN, TANEY AND WORTH COUNTIES)		
GROUP 1.....	\$ 23.24	8.00
GROUP 2.....	\$ 23.40	8.00
GROUP 3.....	\$ 23.39	8.00
GROUP 4.....	\$ 23.51	8.00
GROUP 5.....	\$ 23.14	8.00
Truck drivers; (BUCHANAN, JOHNSON AND LAFAYETTE COUNTIES)		
GROUP 1.....	\$ 25.33	8.00
GROUP 2.....	\$ 25.29	8.00
GROUP 3.....	\$ 25.33	8.00
GROUP 4.....	\$ 25.40	8.00
GROUP 5.....	\$ 25.08	8.00

TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Flat bed trucks single axle; station wagons; pickup trucks; material trucks single axle; tank wagons single axle.

GROUP 2: Agitator and transit mix-trucks.

GROUP 3: Flat bed trucks tandem axle; articulated dump trucks; material trucks tandem axle; tank wagons tandem axle.

2-6-09 Fed Wage Rates

GROUP 4: Semi and/or pole trailers; winch, fork & steel trucks; distributor drivers & operators; tank wagons semi-trailer; insley wagons, dumpsters, half-tracks, speedace, euclids & other similar equipment; A-frames and derrick trucks; float or low boy.

GROUP 5: Warehousemen.

TEAM0245-001 03/25/1998

BARRY, BARTON, CAMDEN, CEDAR, CHRISTIAN, DALLAS, DENT, DOUGLAS, GREENE, HICKORY, HOWELL, JASPER, LACLEDE, LAWRENCE, MCDONALD, MILLER, NEWTON, OZARK, PHELPS, POLK, PULASKI, SHANNON, STONE, TANEY, TEXAS, VERNON, WEBSTER AND WRIGHT COUNTIES

	Rates	Fringes
Truck drivers:		
Traffic Control Service		
Driver.....	\$ 12.90	3.56+a

PAID HOLIDAYS: New Year's Day, Decoration Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day, employee's birthday and 2 personal days.

TEAM0541-001 04/01/2008

CASS, CLAY, JACKSON, PLATTE AND RAY COUNTIES

	Rates	Fringes
Truck drivers:		
GROUP 1.....	\$ 28.03	9.90
GROUP 2.....	\$ 27.46	9.90
GROUP 3.....	\$ 26.94	9.90

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: Mechanics and Welders, Field; A-Frame Low Boy-Boomeruck Driver.

GROUP 2: Articulated Dump Truck; Insley Wagons: Dump Trucks, Excavating, 5 cu yds and over; Dumpsters; Half-Tracks: Speedace; Euclids & similar excavating equipment Material trucks, Tandem Two teams; Semi-Trailers; Winch trucks-Fork trucks; Distributor Drivers and Operators; Agitator and Transit Mix; Tank Wagon Drivers, Tandem or Semi; One Team; Station Wagons; Pickup Trucks; Material Trucks, Single Axle; Tank Wagon Drivers, Single Axle

GROUP 3: Oilers and Greasers - Field

TEAM0541-002 03/25/2000

BATES, CASS, CLAY, HENRY, JACKSON, JOHNSON, LAFAYETTE, PLATTE, AND RAY COUNTIES

	Rates	Fringes
Truck drivers:		
Traffic Control Service		
Driver.....	\$ 14.15	2.44+a

2-6-09 Fed Wage Rates

a. PAID HOLIDAYS: New Year's Day, Decoration Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day, Employee's birthday and 2 personal days.

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ST LOUIS CITY AND COUNTY

	Rates	Fringes
Truck drivers:		
GROUP 1.....	\$ 26.605	4.69+a+b+c+d
GROUP 2.....	\$ 26.805	4.69+a+b+c+d
GROUP 3.....	\$ 26.905	4.69+a+b+c+d
GROUP 4.....	\$ 26.905	4.69+a+b+c+d

a. PENSION: \$27.60 per day, \$138.00 maximum per week.

b. HAZMAT PREMIUM: If Hazmat certification on a job site is required by a state or federal agency or requested by project owner or by the employer, employees on that job site shall receive \$1.50 premium pay.

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1 - Pick-up trucks; forklift, single axle; flatbed trucks; job site ambulance, and trucks or trailers of a water level capacity of 11.99 cu. yds. or less

GROUP 2 - Trucks or trailers of a water level capacity of 12.0 cu yds. up to 22.0 cu yds. including euclids, speedace and similar equipment of same capacity and compressors

GROUP 3 - Trucks or trailers of a water level capacity of 22.0 cu. yds & over including euclids, speedace & all floats, flatbed trailers, boom trucks, winch trucks, including small trailers, farm wagons tilt-top trailers, field offices, tool trailers, concrete pumps, concrete conveyors & gasoline tank trailers and truck mounted mobile concrete mixers

GROUP 4 - Warehousemen.

FOOTNOTE FOR TRUCK DRIVERS:

c. PAID HOLIDAYS: Christmas Day, Independence Day, Labor Day, Memorial Day, Veterans Day, New Years Day, Thanksgiving Day

d. PAID VACATION: 3 days paid vacation for 600 hours of service in any one contract year; 4 days paid vacation for 800 hours of service in any one contract year; 5 days paid vacation for 1,000 hours of service in any one contract year. When such an employee has completed 3 years of continuous employment with the same employer and then works the above required number of hours, he shall receive double the number of days of vacation specified above. When such an employee has completed 10 years of continuous employment with the same employer and then works the above required number of hours, he shall receive triple the number of days of vacation specified above. When such an employee has completed 15 years of continuous employment with the same employer and then works the above required number of hours,

2-6-09 Fed Wage Rates

he shall receive 4 times the number of days of vacation specified above.

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.
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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, DC 20210

The request should be accompanied by a full statement of the
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interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION